



Tony Waite Organisation
HIV and AIDS Services

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TONY WAITE ORGANISATION 2021 ANNUAL REPORT

ORGANISATION BACKGROUND

Tony Waite Organization (TWO) is a private voluntary organization (PVO 45/11) operating in Kariba urban, peri-urban, rural and hard to reach areas (fishing camps) where communities are separated from service providers due to the large waters of Lake Kariba. It started as a community based organisation (CBO) in 1993 following the death of Tony Waite, a Kariba resident who worked for the Zambezi River Authority. He went public about his HIV status in 1991 on World AIDS day. He grew up as an orphan and died without a family in January 1992. He left a will for orphans and vulnerable children to benefit. The organization was run by volunteers in the past through Social Service Department. However they employed staff members through NAP I for OVC 2007. It has since begun employing more and has students' attaché as the demand and services are ever increasing in the community



INTRODUCTION

Tony Waite Organisation operates in Kariba District; the goal of the organisation is to create a knowledgeable community that is able to support each other in HIV and AIDS and other related developmental issues. The organisation endeavors to capacitate communities to be able to participate in HIV and AIDS prevention, treatment, care and support professionally in order to have a knowledgeable community. The organisation thrives to archive its objectives through offering adherence support to people living with chronic and life limiting conditions and their families, Sexual Reproductive Health and Rights Education to adolescents and youths, nutritional support to orphans and vulnerable children, People living with life limiting conditions and the elderly. Tony Waite Organisation also offers scholastic support and

psychosocial support to OVC in Kariba District and elderly including Gender Based Violence survivors in empowering them economically as some are involved in economic strengthen activities.

The following are partners that worked with the organisation in 2021:

- C&C supported with scholastic support, economic strengthening projects and nutritional support
- United States African Development Foundation for Kapenta Linkage Project
- Dutch Embassy for Sexual Reproductive Health and Rights
- African Community Trust Society
- Heart Veld Adventures supported by eyes of Zimbabwe, Caribbea Bay Hotel and crispy fresh for children's party
- A number of individuals continued to support the organisation.

A number of stakeholders continue to support the organisation in terms of networking and services provision such as District Social Development, MOH&CC, MoPSE, Antonio and Associates , Municipality of Kariba, District Development Coordinator , Nyami-Nyami Rural District Council, DAC, ZRP, WCoZ and ZRA.

TONY WAITE STRATEGIC PILLARS

- INSTITUTIONAL DEVELOPMENT
- SUSTAINABLE LIVELIHOODS
- YOUTHS
- WOMEN AND ORPHANS AND VULNERABLE CHILDREN
- ADHERENCE, CARE AND SUPPORT

PROJECT TARGETS

The project targets new born, orphans, vulnerable children, adolescents, women, People living with life limiting and chronic conditions, People with Disabilities, destitute and elderly in need of care. The organisation observes gender mainstreaming in its service provision and non-discrimination based on race, ethnicity and age.

OBJECTIVES

- To identify needy clients through community carers and CPC registers.

- To improve household income, food security and health.
- To provide Care and Support Services and Palliative Care.
- To provide comprehensive scholastic and psychosocial support.
- To strengthen co-ordination and networking

PLANNED ACTIVITIES

- Adherence Support program
- Monthly PMTCT Ward meetings
- Youth Clubs and Support Group meetings
- Monitoring and evaluation of livelihood projects
- SRHR and Anti Child Marriage in-school outreaches.
- COVID-19 infection control education.
- Kapenta packaging, monitoring and marketing.

ANNUAL APPROVED BUDGET JANUARY TO DECEMBER 2021

APPROVED BUDGET			PREVIOUSLY REPORTED EXPENSES 2020	CUMULATIVE EXPENSES AS AT DEC 2021	BUDGET BALANCE CURRENT YEAR (2021)
Planned budget for the year 2021	Running Actual funds at year beginning	Additional funds funded during the course of the year			
\$150 000.00	US7 058.0	\$223 187.83	\$85 998.00	221799.83	\$8 446.00

SERVICES OFFERED TO OVC

	MALE	FEMALE	TOTAL
Number of new OVC provided with school related assistance	31	46	77

Number of OVC provided with school fees	63	75	138
Number of OVC continuing to be provided with school related assistance	522	735	1257
Number of new OVC provided with medical support	0	0`	0
Number of OVC started on ART	0	1	1
Number of OVC continuing on ART	30	150	180
Number of new OVC provided with nutritional support	13	21	34
Total number of OVC continuing to be provided with nutritional support	1123	1311	2434
Number of OVC provided with PSS/counseling	816	885	1701
Number of OVC receiving life skills	897	900	1797
Number of OVC receiving orientation in care giving skills	608	703	1311
Number receiving child rights education	473	528	1001
Number of OVC assisted to acquire birth certificates	10	15	25
Number of OVC who got birth certificates	1	1	2

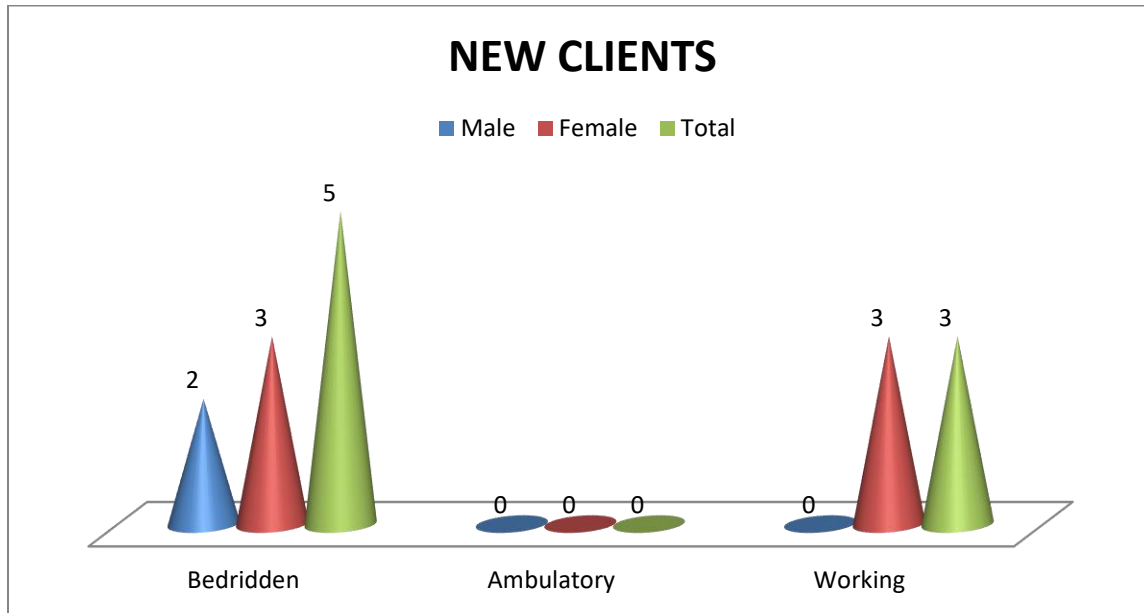
CLIENTS SEEN ON HBC

NEW CLIENTS SEEN	MALE	FEMALE	TOTAL
BED RIDDEN	2	3	5
AMBULATORY	0	0	0
WORKING	0	3	3

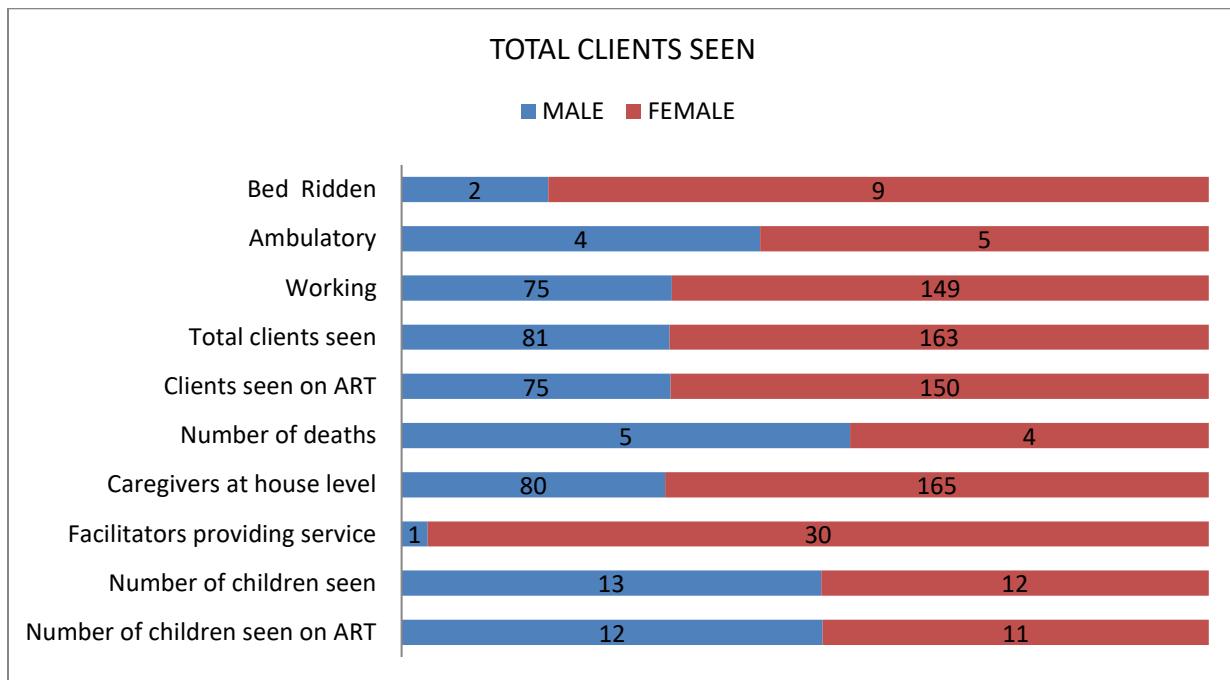
TOTAL NEW	2	6	8
TOTAL CLIENTS SEEN			
BED RIDDEN	2	9	11
AMBULATORY	4	5	9
WORKING	75	149	224
TOTAL SEEN	81	163	244
CLIENTS SEEN ON ART	75	150	225
NUMBER OF DEATHS	5	4	9
CARE GIVERS AT HOUSEHOLD LEVEL	80	165	245
FACILITATORS PROVIDING SERVICE	1	30	31
NUMBER OF CHILDREN SEEN	13	12	25
NUMBER OF CHILDREN SEEN ON ART	12	11	23
HOME VISITS CHILDREN	212	209	330
HOME VISITS ADULTS	627	1011	1638
TOTAL HOME VISITS	839	1220	1968

Volunteers continue to offer supportive services to clients with chronic illnesses and Covid 19 being discussed in meetings and visits as complacency is noted among citizens. Comparing with 2020 the number seen was 512 vs 244 for 2021 this was due to movement restrictions due to the Covid 19 pandemic which continued to change depending on rate of infection.

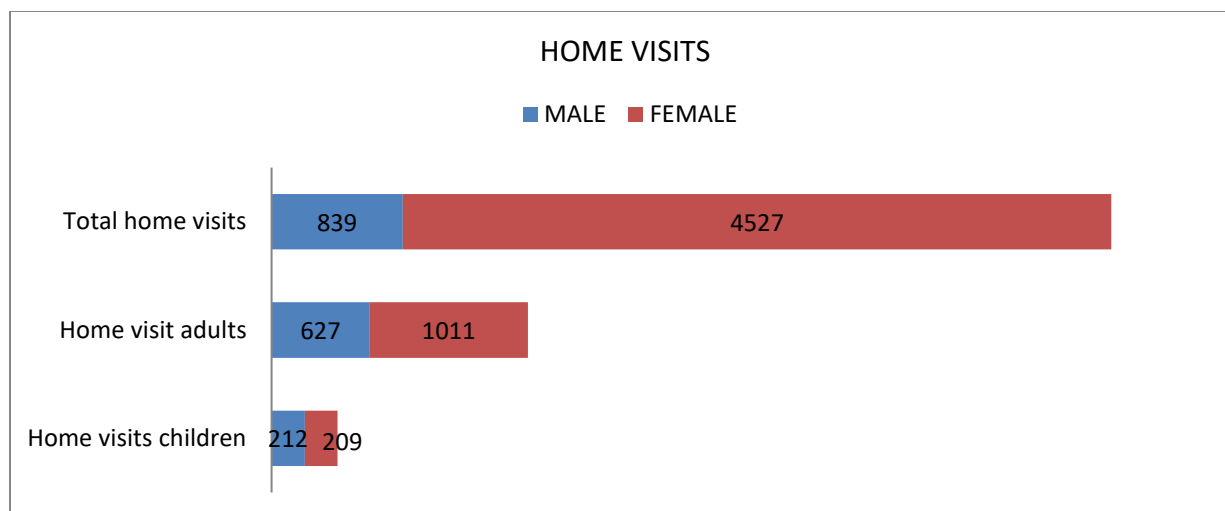
See graph below on Clients Seen



TOTAL CLIENTS



HIV prevalence in the District is approximately 8.3% which is lower than other districts in the country and we continue with prevention strategies to further reduce infection as we focus on getting to zero new HIV infections by 2030.



LIVELIHOOD PROJECTS

PROGRESS ON LIVELIHOOD PROJECTS AND WOMEN EMANCIPATION

Tony Waite Organisation supports women, people with chronic illnesses, and people with disability as well as youths through Economic Strengthening Projects with the goal of engaging the vulnerable groups as active participants in development. The organisation employs the community centered approach whereby community volunteers, leaders and social development assist the organisation in selection of project beneficiaries, Actor and Participatory approaches in implementing the projects. Project beneficiaries has the control over the resources of the project as the organisation mainly fund small initiated projects as compared to start-ups. A total of 75 (7M 68F) benefited from economic strengthening projects during the year. The project seeks to achieve these objectives:

- i) **To empower women, chronically ill people and people with disabilities to become active participants in development.**
- ii) **To enhance women's, People Living Disabilities and chronically ill people's access to resources and information so as to reduce dependency.**
- iii) **To improve nutritional capacity for chronically ill people and promote adherence to treatment**

INTERNAL SAVINGS AND LENDING, PROGRAMME AND PROJECT MANAGEMENT TRAININGS

In 2021 the organisation managed to train a total of 373 (7M 366F) in Business Management, leadership, team building, project sustainability, Internal Savings and Lending. The trainings were implemented using the participatory approach whereby the project beneficiaries share their experiences pertaining to project management with a critical analysis on the SCOT analysis of their previous project endeavors so as to build a strong base for the projects. This approach

has been derived from the fact that experience is a good teacher therefore people have to reiterate from their previous endeavors to build on a formidable business base.

The trainings also cover topics like formation of a project group, constitution building and adherence, leadership styles, recording and record keeping, types of records, importance of records, project and programme management, planning and budgeting, problem solving and reporting. Records are important as they portray a clear picture which makes monitoring and evaluation effective because without records monitoring becomes cumbersome. Among other topics which were covered during the trainings are team building and team work.



2. TO IMPROVE HOUSEHOLD INCOME, FOOD SECURITY AND HEALTH

i) To improve household income.

Tony Waite Organisation is supporting a total of 415 (210M 204F) with Income generating projects including small livestock, nutritional gardens, sewing and piggery project. The objectives of the income generating projects are to enhance beneficiaries' household income and nutrition, women empowerment to make them meaningful participants in development to remove dependency.

Projects assessment

The ZWMB credit officers in partnership with Tony Waite Organisation came on ground to do rigorous assessments of the projects to determine the feasibility of the project site for the chickens. At total of 6 projects were assessed. Assessments for other projects were not done as the team also wanted to assess World Vision's projects and this was followed by restrictive COVID 19 lockdown though the groups were looking forward for involvement and participation in development.

Pictures below shows team assessing projects in the community.

Kubudirira group

Kukunda group

Unique Group

Kuwirirana group

Tashinga Money



Zimbabwe Women’s Micro-Finance Bank (ZWMB) Handover Ceremony

After the application process was done the ZWMB credit officers and Tony Waite Organisation organized for a handover ceremony for the stakeholders to witness the event. A total of 11 stakeholders attended the event as well as 1 board member. Among the stakeholders who attended the ceremony were Municipality of Kariba, Kariba AIDS Project, Ministry of Women’s Affairs Small Medium and Enterprises Development, Pastors Fraternity, president office, women’s coalition of Zimbabwe, World Vision, and Labour. However, due to technicalities beyond control the handover of the feeds and chickens failed to take place and stakeholders left while beneficiaries remained for way forward. Therefore, the beneficiaries received their feeds, drinkers, feeders and chickens on 16 June and 23 June respectively. A big handover could not be rearranged due to Covid 19 lockdown restrictions ZWMB paid a total of **ZWL 809 156.25 for 1175 chicks. The amount also covered for chemicals, drinkers and feeders.** The pictures below is the handover ceremony with stakeholders in attendance before Covid 19 lockdown

Arrival and reg Stakeholders Ms Vengere opening remarks Ms Jayiwa closing remarks



Women empowerment projects feeds and drinkers distribution

A total of 6 groups involving 35 households benefiting a total of 207 (110M 97F) among them 60 (35M 25F) are children. The following groups are 5 member Tatenda group from ward 1 receiving 200 chicks, Tashinga Money with 6 members ward 2 with 150 chicks, a 6 member Unique group from ward 3 with 175 chicks, Kubudirira a 5 member group from ward 3 with 100 chicks, Kukunda kwemadzimai a 5 member group from ward 1 with 150 chicks and Kuwirirana group from ward 4 Mahombekombe 9 member group with 450 chicks. All groups received feeds and feeders including chemicals besides the chicks. The pictures below show groups receiving their poultry feeders, drinkers and chemicals. All groups managed to provide their own transport to transport feed and feeders to their respective business facilities.

Below pictures for distribution of feed, feeders, drinkers and chemicals

Tashinga Money Unique group Kubudirira Kuwirirana Tatenda



Distribution of chicks

Tashinga Money

Unique group

Kukunda

Tatenda

Kubudirira



Monitoring of projects during implementation

Internal savings and lending

Internal Savings and lending has gained popularity in Kariba District and beyond as stakeholders and partners are recommending active participation of project and programme beneficiaries. Therefore Tony Waite Organisation has also gained an appreciation of community systems approach whereby communities are the epitome of all programmes and project and other developmental programmes. Internal Savings and Lending helps women and girls to access working capital easily as banks often demands collateral security as a qualification to access loans from the banks. Therefore, it is based on this socio-economic deprivation of women that the organisation has adopted Savings and Lending as a sustainable empowerment strategy.

Therefore, during the year the organisation has managed to train a total of 35 women in project and programme management and business management trainings with the goal of creating sustainable livelihood projects to enhance household income, nutrition and engage women, girls, People Living with Disabilities and Life limiting conditions as meaningful participants in development. Members of internal savings and lending have continued hitting the ground running. The 2 trained groups produced some fruits to admire. Members for women in business (Virtuous women group) and (Tashinga Money Group) managed to complete the cycle of their savings and lending in October. Members of Tashinga Money managed to start some small income generating projects including poultry, fashion and others are selling daily households products and food. The virtuous group which was saving USD50.00 per month has managed to meet its objectives of revamping their businesses which were affected by COVID-19 with a total of 4 women having viable fashion; saloon and others are in bedding businesses. One of the members of virtuous group has managed to resume construction of her house and is aiming to complete in the 2022 as they are continuing with the savings.

See pictures below during ISAL meetings



Goat Rearing Project

Tony Waite Organisation through support from the C and C grant is supporting a total of 4 goat rearing projects in Nyaminyami rural district benefiting a total of 30(5M 25F) direct beneficiaries. 10 (4M 6F) are People with disabilities from Chidyamugwamu Ward 9 of Nyaminyami Rural District, 8 are women from Manhanga Community, ward 8 of NRDC and 12 (1M 11F) are from Siakobvu. The project seeks to alleviate poverty among rural women through economic strengthening projects. In Nyaminyami Rural small livestock production has gained ground as the beneficiaries highlighted that goats are easy to rear as they are not easily affected by diseases neither do they require plenty of pastures nor do they need plenty water to drink. From the observation by the Programmes Officer goats have a ready market as farmers and restaurant operators in Gokwe constantly buy goats from Nyaminyami rural district, therefore goats have a comparative advantage over other projects in the area. One woman from Siakobvu highlighted that goats multiply quickly for they give births 2 times per year and at times they may give birth to 2 kids at one goal. Women who benefited from the projects promised to work extra hard to ensure that the project achieves its objectives of empowering women to become meaningful participants in development as well as to improve their household income and nutrition. Women also highlighted that they were failing to pay fees for their children as they did not have the means of income; their situation has been worsened by COVID-19 induced lockdown. The effects of the COVID -19 induced lockdown has plundered their livelihoods to an extent that there is need for reinvestment; therefore, they appreciated support from Tony Waite Organisation through the economic strengthening projects. **See pictures of the projects**

Manhanga



Chidyamugwamu



Munamata

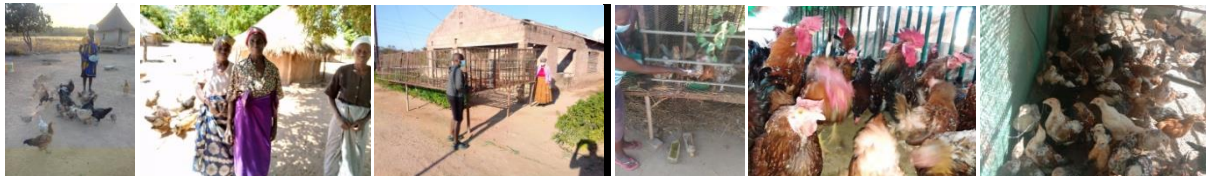


Chitate



Chicken rearing project

The economic strengthening project of the organisation also includes indigenous poultry. 4 chicken rearing projects, 2 in Kariba Rural in Manhanga and Siakobvu respectively and the other in Kariba urban ward 2 are being supported and monitoring is continuing with the one in Siakobvu, Munamata Village being monitored by Mrs Machinga a rehab officer at Siakobvu Hospital. All of the projects are hitting the ground running and notable achievements are noticeable. The main products of the projects are eggs, chicks, and chickens for meat and rearing. Women beneficiaries in Kariba urban are constructing their houses from the proceeds of the projects and one now above window level while the other one has put window frames on her house which had spent ages without. Both were helped with fowl runs as their chicks had multiplied and could not fit in the original that they had. **See pictures below of the projects.**



Tashinga Money Group with a membership of 6 women benefiting a total of 17 (9M 8F) children was supported through procurement of a chicken pen costing USD394.00 funded through the Dutch Embassy 16 Gender Champions 2020 grant where the Executive Director was selected. The members had passion to venture into poultry project but did not have chicken pen and had planned to rent one. **See pictures below**



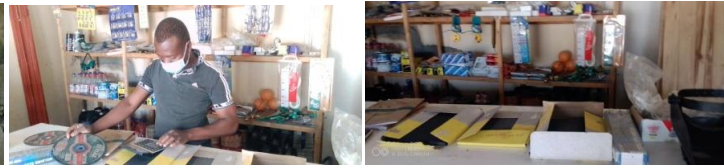
Piggery

There are notable developments with the piggery project. The project is expanding into other projects as it has managed to give birth to poultry and hardware. The beneficiary through guidance from the organisation and entrepreneurship as well as sustainable project management skills he gained at University to run his projects has gone a mile further. Through pig sale he has managed to save the amounts to start a hardware business at Bukuta Shopping Centre, where he highlighted that the place is strategic and is managing to make better sells. He added that since he started his project he has disjointed himself from his guardian's place where he grew up and is now lodging for himself and is managing to support his wife and child.

Piggery



Hardware



Nutritional gardens

Tony Waite Organisation has continued to support vulnerable groups of people in Kariba Urban and peri urban in livelihood gardens with the gist of enhancing their nutrition and or household income at the event there is surplus for sale. The organisation's mission is to create an empowered healthy community where people living with chronic illnesses have improved access to nutrition which enhances adherence. The organisation is therefore supporting 4 nutritional gardens namely Padare Garden in Mahombekombe, ZIHOPFE in Nyamhunga and 2 gardens at Charara one for people living with HIV and the other one at school. The COVID-19 induced lockdown has facilitated gardening in Kariba not only in those gardens supported by Tony Waite Organisation but even backyard gardens. People have resorted to gardening as a way of enhancing their meals as many are in informal trading which has been affected by COVID-19 induced lockdown. In all the livelihood gardens people utilized all the land growing green leafy vegetables as well as tomatoes, onions and carrots. The local market is their main market as restaurants and hotels were closed due to COVID-19. Members in all the nutritional gardens are employing indigenous knowledge systems in preserving their produce as some are drying mixed vegetables and tomatoes (mufushwa) which they will sell during summer season when vegetable growing is usually a challenge due to plant pests and diseases. During an interview with a woman a member in Padare garden it has been established that through farming women are now active members in development as they are managing to contribute towards household income, pay for utility bills as well as fees for their children. and have vegetables on every meal. **See pictures below of nutritional gardens.**



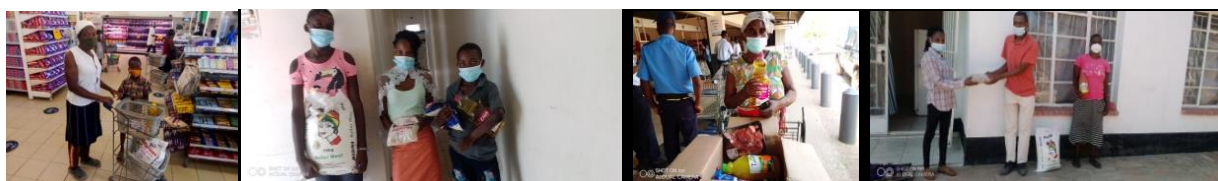
To identify needy clients in the society

The organisation through coordination with other stakeholders like District Social Development Office and trained community carers has continued to identify orphans and vulnerable children in need of care and support including those who are in need of birth certificates, legal and food assistance. The organisation also works with people with chronic illnesses, people with

disabilities and destitutes who are in need of care and support. Covid-19 lockdown has created vulnerability to many people in the community as livelihoods were heavily affected and therefore need to reinvest. People were referred from District Social Development office for psychosocial and nutritional support like food and clothing. The District Social Development Office also referred 5 adolescents in need of reusable sanitary wear pads and these got assisted

a) Nutritional support

A total 50(22M 28F) benefited from food distribution program. Among the beneficiaries are 6 (1M 5F) infants under the infant feeding program, 38 (22M 26F) OVC and 6 (2M 4F) adults who benefited from the nutritional support from the organisation. The reduction in the numbers of people who benefited from nutritional support was caused by the COVID-19 pandemic as some events were not held for example the Kariba Fun Run which used to support the organisation with funds to buy food items for vulnerable families. However the larger number was helped through the WORLD Vision LEAN program. Support from individual donors has continued with Tafadzwa Mazvidza and Barbie Huxtable donating funds to support an OVC and buy milk formula for maternal orphans. It is imperative to note that the organisation has continued networking with other local stakeholders therefore, referrals from the Social Development office continued over the year. **See pictures below of the food distribution programme.**



Lactogen distribution



Medical support

A total of 3045 (564M 2391F) were reached through SRHR in 2021 which resulted in a total of 253(99M 154F)getting tested for HIV. A total of 900 (200M 700F) people got PMTCT education and 250 women registered for Antenatal Care as soon as they realised they were pregnant. 525 (50M 475F) people got TB screening and 7 (4M 6F)got TB adherence support. 1000 (79M 931F) got GBV assistance. One girl who had eye challenges was assisted with funds for eye operation.

The organisation employed the Gender Transformative Approach to discover socio-cultural and economic issues giving precedence to teenage unwanted and unplanned pregnancies, child marriages as well as school dropouts. Among the main causes youths highlighted their plights

which were exacerbated by COVID-19 induced lockdown which led to closure of learning institution where they used to spend much of their time. Therefore youths resorted to drug and substance abuse as a way of entertaining themselves. It is important to note that the rise in teenage unwanted and unplanned pregnancies in Kariba and beyond is a clear indication that youths are engaging in casual unprotected sexual intercourse which exposes them to STIs. However the organisation has created a Whatsapp group and youths and support group meetings were resumed in observance of COVID-19 lockdown restrictions. The meetings aims to engage youths in meaningful discussions in issues affecting their access to Sexual Reproductive Health and Rights, informed decision making and other development issues with the objective of creating a resilient generation which can adjust to circumstances easily. From the platform and meetings youths raised concern over increased child marriages as they highlighted that COVID-19 is the elephant in the room. Closure of schools has vehemently left young boys and girls vulnerable as they did not have any form of entertainment except drug and substance abuse as well as sexual promiscuity. Others highlighted that early marriages are caused by poverty and peer pressure among other socially constructed structures which pushes young people to get married.

Anti-child marriage Campaign

The organisation through support from the Dutch Embassy for 2020 Gender Champions in which the Executive Director was selected has managed to implement the Anti-Child Marriage Campaign. The campaign was implemented using the community systems approach whereby the stakeholders and community leaders are engaged as critical stakeholders in program formulation, implimentation, monitoring and evaluation, which enhances programme effectiveness and efficiency. A stakeholder anti-child marriage preparatory meeting prior to the Anti-Child Marriage Campaign was held before the schedule to engage local chiefs namely Chief Musambakaruma, Nebiri, Negande and Mola. Chiefs adopted the approach and pledged to support the programme through cascading the information to their Headmen who will cascade the information to the village heads and kraal heads and encourage reporting of cases. Child marriages worsened in 2021 according to Ministry of Primary and Secondary Education statistics. ***See photos preparatory meeting and DDC welcome remarks at Siakobvu RDC.***



Below are the links of the Gender Champion Profile and Anti-Child Marriage Program

<https://fb.watch/b3cZOxtPEB/>

<https://youtu.be/CcSpirZTOhg> DDC opening remarks Anti-Child marriages meeting

<https://youtu.be/FL-McuhrXAA> Chief's closing remarks Anti-Child marriages By laws formulation

Chiefs participate in stakeholder consultation on child marriages | The Herald -

<https://www.herald.co.zw/chiefs-participate-in-stakeholder-consultation-on-child-marriages/>

<https://www.zimbabwesituation.com/news/tougher-penalties-for-marrying-off-underage-girls-chiefs/>

At Siakobvu Anti child marriages dialogue meeting with chiefs and stakeholders



Covid-19 education

Tony Waite Organisation has continued with COVID-19 education in the community reaching a vast number of people through community awareness programmes and virtual platforms. The organisation has joined forces with Municipality of Kariba and Ministry of Health and Child Care to raise awareness in Kariba urban and peri urban on infection control mechanisms notably on maintaining social and physical distancing, correct and consistent wearing of three layered face masks, constant washing of hands using soap under running water or using approved sanitizers, stopping of scrupulous indoor academic extra lessons and staying indoors unless on a reasonable cause. The Municipality of Kariba provided a driver, fuel, vehicle with an inbuilt hailer, Tony Waite Organisation and Ministry of Health and Child Care provided personnel to facilitate the programme. It is also important to note that the organisation was also part of the District COVID-19 Monitoring Taskforce which was responsible for monitoring the spread and devise mechanisms to thwart the spread of the novel virus. The organisation through the monitoring taskforce has managed to donate to Kariba correctional services face masks, reusable sanitary wear pads, sunlight liquid among other products to help cope with the fight against the pandemic. The organisation also provided a vehicle for the Rapid Response Team which was doing contact tracing in Kariba urban. With the procession of time communities became relaxed and cases and deaths were accumulating therefore the organisation carried out the mask making and infection control outreaches in hard to reach areas involving men and women.

See pictures below of the activities in fishing camps

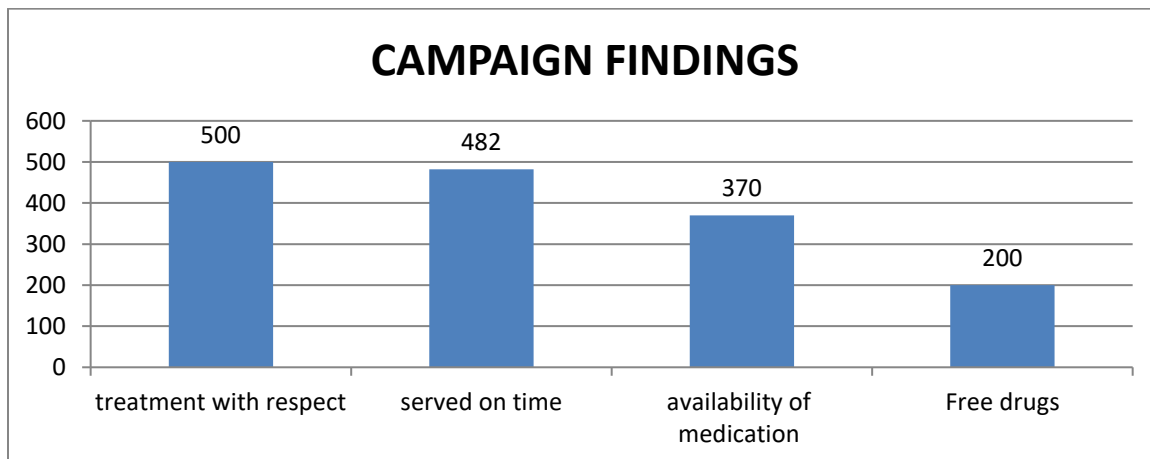


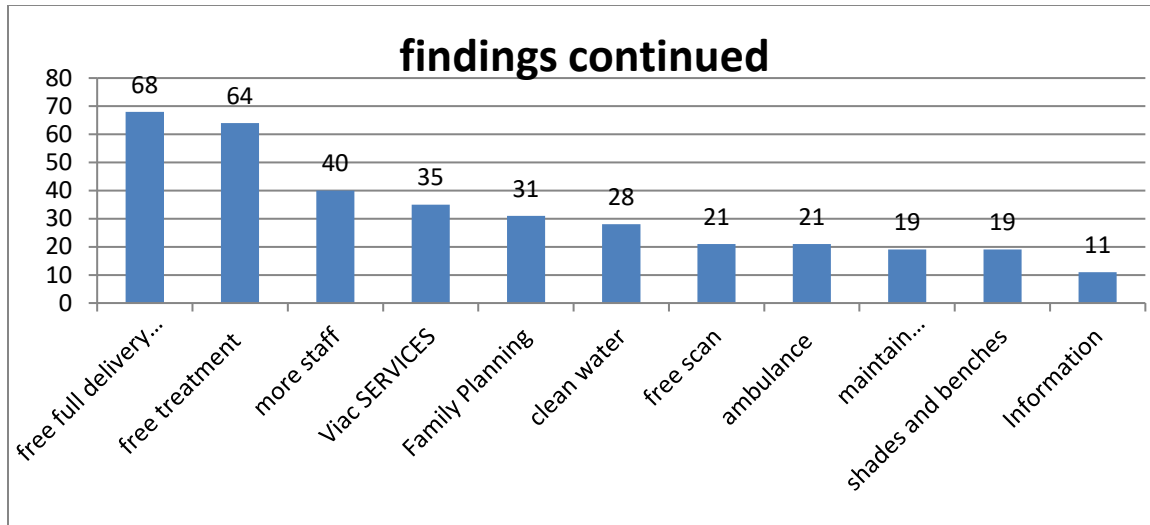
WHAT WOMEN WANT CAMPAIGN PROGRAMME

The organisation partnered with White Ribbon Alliance to carry out a What Women Want Campaign which focused on determining the requests by women in terms of quality Reproductive and Maternal Health services. The organisation used Focus Group Discussions and one on one Interview to collect data for the campaign. The campaign was carried out from diverse population from Kariba Urban, Rural covering (Makande and Charara Estate) fishing camps covering Chalala, Nyaodza and Fothergirl. A total of 2 352 responses were collected from 2 352 participants. The campaign reviewed some fundamental requests from women in terms of reproductive and maternal health in Kariba District and from the responses of note is request for treatment with love and care from health practitioners, to be served on time, availability of free medicines at health institutions, availability of free full delivery packages, VIAC services in rural areas, expansion of Nyamhunga and Mahombekombe clinics and clean and safe water in Fishing camps.



The graphs below are an illustration of the findings.





b) Kapenta project

Tony Waite Organisation is running Kapenta Fishing, Processing and marketing project that has. Cumulatively the project managed to employ a total of 230 (128M 102F) among them are 83 (52M 31F) youths and 71 women who have benefited. Of note is that the project has benefited a total of 102 women and girls in Kapenta merchandising, packing and processing. During the year the project has managed to employ a total of 17 men as fishermen, 7(4M 3F) as merchandisers and a total of 19 (3M 16F) were employed as Kapenta packers. Single mothers who are employed in Kapenta packing are helped to negotiate fees payment plan for their children as they might be failing to pay their children's fees at once. The Kapenta fishing is determined by climate. Bad weather especially waves (Binga, Mola, Kariba and Siavonga waves) causes weather induced breakdowns. However the organisation has managed to continue fishing throughout the year and has also managed to revamp its fishing rigs through repairs and maintenance and regulate its operations with different authorities like rig inspections and others



KAPENTA LINKAGE GRANT

Fish buying and selling



Marketing Skills and Business Plan Review Trainings

Trainings are a fundamental aspect in businesses for they help to build capacity or galvanise existing skills for effectiveness and efficiency of the business to archive the goal of the business. During the period under review the organisation through funding from USADF managed to engage consultants to train both Board Members and Management in Business Plan Review and Marketing skills trainings. The Business Review Training was facilitated by Mbekezeli Mtunzi and the objective of the training was to equip the organisation with growth pathways and human capital investment, product development, market options and strategies to improve the competitiveness of the organisation's products. It is important to note that it is during the training that the organisation managed to revise the vision and mission of the business in line with the strategic plan of the business. Jonah Mungoshi was engaged to do the marketing skills training and the objective of the training was to equip both board members and management with marketing skills which will help to equip the organisation with key negotiation techniques, market strategy, planning, digital marketing and market linkages which will help advertising to get better value when selling its products. See Installation of blast shade, holding and Blast freezers below:



Gazebo

Signage

Blasters

Refrigerated truck



c) PSYCHOSOCIAL SUPPORT

OVC CHRISTMAS PARTY

Tony Waite Organisation has continued with psychosocial support for Orphans and vulnerable children in Kariba through Christmas parties where children from different wards and families learn life skills, share life experiences with each other and celebrate remembering the birth of

Jesus Christ. Special recognition goes to Heart Veld Adventures for coordinating for the Christmas party, Koala Park and Murenzvi who donated chickens, Crispy Fresh who supported with ice cream and juice, Banana farm with Bananas, Eyes for Zimbabwe with presents, Sonya, Sunera, Faith, Louise, Lyn, Nikki and Leona with cup cakes and Sue, Blossom, Daryl, Cher and Jenny with packing of the presents.

The party benefited a total of 120 (60M 60F) from 3 wards of Kariba urban. It is important to note that the 2021 Christmas party benefited OVC from 6-16 years who are also school dropouts.

Presents



Gaming



Lunch



Presentation of gifts



OVC Christmas party supported by Caribbea Bay, C and C and Mrs Fisher benefited a total of 29 (14M 15F) OVC who are under Tony Waite Organisation scholastic support at Mahombekombe Primary School. It was all joy for the children as they mingled with the Caribbea Bay Human Resources manager and other stakeholders who also graced the occasion. See pictures below of the party

Children arrival



life skills training



HR Manager distributing food packs



Scholastic support

A total of 138(62M 76F) Orphans and Vulnerable Children got their fees paid at Nyanhewe, Mahombekombe, Nyamhunga Primary, Mahombekombe and Nyamhunga Secondary Schools. Among them 77 (36M 41F) received cloth face masks from the organization

See photos below

Nyanhewe Nyamhunga Mahombekombe Primary Mahombekombe Secondary



The organisation got a donation of clothes from ZIMRA Chirundu and these were distributed to the needy including elderly and orphans. Thanks for the continued support ZIMRA

Mahombekombe elderly clothes distribution & Nyamhunga elderly clothes distribution



STAKEHOLDER COORDINATION

The organisation coordinated with other stakeholders in different meetings and colloquiums. During the year the organisation facilitated World AIDS Day at Caribbea bay, attended DAAC stakeholders meetings, DAC meetings, ZAN Provincial meeting, Grievance Redress Mechanism Committee, WCoZ, and Director is also a member of the Kariba COVID-19 Monitoring Task force. The Organisation managed to review its 5 year strategic plan a number of consultations were on Whatsapp groups and lastly key stakeholders like health, education, women’s affairs, youth, Municipality admin and councilor, KPA, pastors’ fraternal, ZNNP+, DDC office, World Vision, NCDPZ just to mention in short reps from government, non –government, associations and community came together to finalize the strategy for 2021-2025. Tony Waite Organisation and Sun Set Cruises have also managed to hold the first ever Mashonaland West Media Awards for outstanding media personalities in Mashonaland West focusing on Hurungwe and Kariba. The organisation has also worked with local media house Kasambabezi and news day during SRHR programs which led to a total of 6 adolescents being selected to train in media skills by the media house. They also pledged to nurture the adolescents in media. See pictures below of coordination meetings.

RDDC meetings

Menstrual hygiene day ZKPA Launch



Anti-child marriage

FAO proposal review

District MIPA

Prov ZAN meeting



WWW radio presentations **NAC SRHR trainings** **365 days of activism** **Media Awards**



MEDIA AWARDS PRESENTATIONS AND STAKEHOLDER BOAT CRUISE



d) Staff development

- Employed new Finance Assistant
- Marketing skills and Business Plan Review Trainings
- Project Monitoring certificate by the Executive Director
- ADF LEAD Support visit
- SAFAIDS Partner Assessment



e) Successes

- Partnered with the Zimbabwe Women's Micro Finance Bank for Economic strengthening projects for women in Kariba
- Coordinated with the MoH&CC and Municipality of Kariba in the COVID-19 infection control community awareness.
- COVID-19 Assessment, mask making trainings and Sexual Reproductive Health and Rights education outreaches both in urban and rural

- Continued with Kapenta Fishing Processing and Marketing Project
- New Finance Assistant Officer was employed.

CHALLENGES

- Lack of 4x4 off road vehicle to maneuver dusty dirty roads in Nyaminyami Rural (Hard to reach areas)
- Lack of incentives for community systems structures.
- Need for more nutritional, scholastic support and information dissemination as vulnerability has been exacerbated by COVID-19 pandemic.