



Tony Waite Organisation
HIV and AIDS Services

Cell: +263772223646
land: +263 261 214 6579

Box 264
Kariba
Email: tonywaite@mweb.co.zw
www.tonywaiteorganisation.com

Stand Number 3367
Jumbo Shopping Center
Nyamhunga 2
Kariba
Zimbabwe

TONY WAITE ORGANISATION 2022 ANNUAL REPORT 1

Vision	Healthy community that is able to support each other in issues of HIV and AIDS, other diseases and development related issues.
Mission	To capacitate communities to be able to participate in HIV and AIDS prevention, treatment, care and support professionally in order to have a knowledgeable community

ORGANISATION BACKGROUND

Tony Waite Organization (TWO) is a private voluntary organization (PVO 45/11) operating in Kariba urban, peri-urban, rural and hard to reach areas (fishing camps) where communities are separated from service providers due to the large waters of Lake Kariba. It started as a community-based organisation (CBO) in 1993 following the death of Tony Waite, a Kariba resident who worked for the Zambezi River Authority. He went public about his HIV status in 1991 on World AIDS day. He grew up as an orphan and died without a family in January 1992. He left a will for orphans and vulnerable children to benefit. The organization was run by volunteers in the past through Social Service Department. However, they employed staff members through NAP I for OVC 2007. It has since begun employing more and has students' attaché as the demand and services are ever increasing in the community

Support group meetings at TWO Offices



Community Home Visit



INTRODUCTION

Tony Waite Organisation operates in Kariba District; the goal of the organisation is to create a knowledgeable community that is able to support each other in HIV and AIDS other diseases and related developmental issues. The organisation endeavors to capacitate communities to be able to participate in HIV and AIDS prevention, treatment, care and support professionally in order to have a knowledgeable community. The organisation thrives to archive its objectives through offering adherence support to people living with chronic and life limiting conditions and their families, Sexual Reproductive Health and Rights Education to adolescent girls, boys and young women, nutritional support to orphans and vulnerable children, People living with life limiting conditions and the elderly. Tony Waite Organisation also offers scholastic support and psychosocial support to OVC in Kariba District and elderly including, Gender Based Violence survivors in empowering them economically as some are involved in economic strengthening activities.

The following are partners that worked with the organisation in 2022:

- C&C supported with scholastic support, economic strengthening projects and nutritional support
- United States African Development Foundation for Kapenta Linkage Project
- African Community Trust Society
- Kariba International Tiger Fishing Tournament
- Kariba Fun Run Harare Round Table
- Heart Veld Adventures, Caribbea Bay Hotel and crispy fresh
- A number of individuals continued to support the organisation.

A number of local stakeholders continue to support the organisation in terms of networking and service provision such as District Social Development, MOH&CC, MoPSE, Municipality of Kariba, District Development Coordinator, Nyaminyami Rural District Council, DAC, ZRP, WCoZ and ZRA. The organisation benefited in capacity building through its following associations: ZAN, NANGO, HOSPAZ and WCoZ. Tony Waite also worked with Pangea and White Ribbon Alliance in issues of what women want concerning their health.

TONY WAITE STRATEGIC PILLARS

- INSTITUTIONAL DEVELOPMENT
- SUSTAINABLE LIVELIHOODS

YOUTHS

- WOMEN, ORPHANS AND VULNERABLE CHILDREN
- ADHERENCE, CARE AND SUPPORT

PROJECT TARGETS

The project targets new born, orphans, vulnerable children, adolescents, women, People living with life limiting and chronic conditions, People with Disabilities, destitute and elderly in need of care. The organisation observes gender mainstreaming in its service provision and non-discrimination based on race, ethnicity and age.

OBJECTIVES

- To identify needy clients through community carers and CPC registers.
- To improve household income, food security and health.
- To provide Care and Support Services, Palliative Care and information dissemination on HIV prevention and SRHR
- To provide comprehensive scholastic and psychosocial support.
- To strengthen co-ordination and networking

PLANNED ACTIVITIES

- Adherence Support program
- Monthly PMTCT partner ANC booking Ward meetings
- Youth Clubs and Support Group meetings
- Sister to Sister mentoring urban and rural
- Monitoring and evaluation of livelihood projects
- SRHR and Anti Child Marriage in-school outreaches.
- COVID-19 infection control education.
- Kapenta packaging, monitoring and marketing.

SERVICES OFFERED TO OVC

Table 1: SERVICES OFFERED TO OVC

	MALE	FEMALE	TOTAL
Number of new OVC provided with school related assistance	18	24	42

Total number receiving school related assistance	43	58	101
Number of OVC provided with school fees	09	16	25
Number of OVC continuing to be provided with school related assistance	1 492	798	2290
Number of OVC continuing on ART	57	62	119
Number of new OVC provided with nutritional support	12	13	25
Total Number of OVC provided with nutritional support	35	154	289
Total number of OVC continuing to be provided with nutritional support	716	760	1476
Number of new OVC provided with PSS	40	72	112
Number of OVC receiving life skills	37	86	123
Number of OVC receiving orientation in care giving skills	10	14	24
Number receiving child rights education	27	72	92
Number of OVC assisted to acquire birth certificates	2	7	9

Table 2: Adherence Support

Table 2: Adherence Support

NEW CLIENTS	MALE	FEMALE	TOTAL
CATEGORY			
BED RIDDEN	3	4	7
AMBULATORY	2	4	6
WORKING	0	1	1
TOTAL NEW CLIENTS	5	9	14

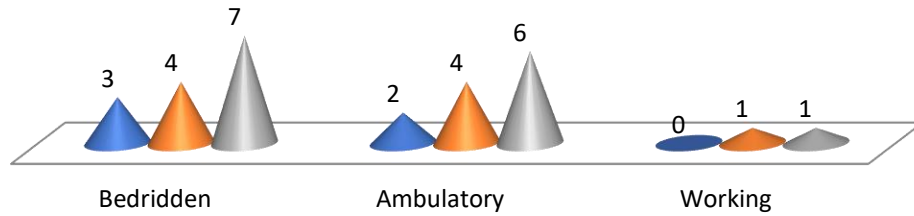
TOTAL CLIENTS SEEN	MALE	FEMALE	TOTAL
BED RIDDEN	4	5	9
AMBULATORY	5	9	14
WORKING	71	138	209
TOTAL	80	152	232
NUMBER OF DEATHS	0	1	1
NUMBER OF FACILITATORS PROVIDING SERVICE AT HOME	70	145	215
FACILITATORS PROVIDING SERVICE	1	22	23
NUMBER OF ADULTS SEEN	53	125	178
NUMBER OF ADULTS SEEN ON ART	49	115	164
NUMBER OF CHILDREN SEEN	27	27	54
NUMBER OF CHILDREN SEEN ON ART	13	13	26
HOME VISITS CHILDREN	465	655	1120
HOME VISITS ADULTS	962	1427	2389
TOTAL HOME VISITS	1427	2082	3509

The graph above shows the services being offered by trained community carers to people affected and infected by HIV and other life limiting conditions. During the year a total of 232 (80m 152F) living with life limiting conditions were seen among them are 178(53M 125F) adults and 26 (13M 13F) children on ART. Tony Waite organisation works with Ministry of Health and Child Care in its health interventions and during the year one community nurse from Municipality of Kariba, Nyamhunga Clinic got trained in palliative care together with the programmes officer which contributed to effectiveness of adherence support programme.

See graph below on Clients Seen

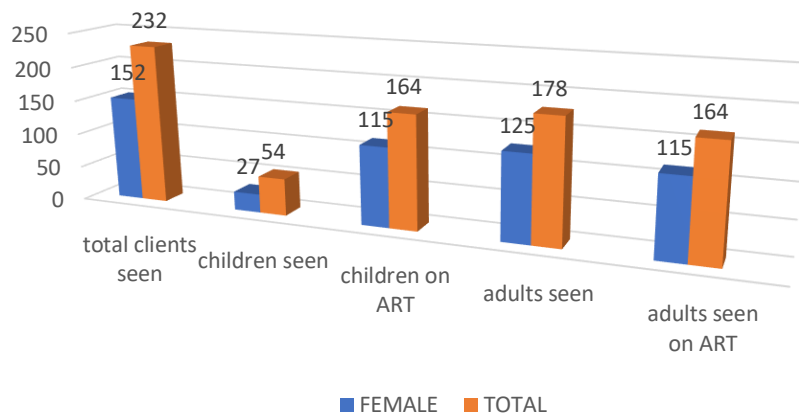
NEW CLIENTS

■ Male ■ Female ■ Total



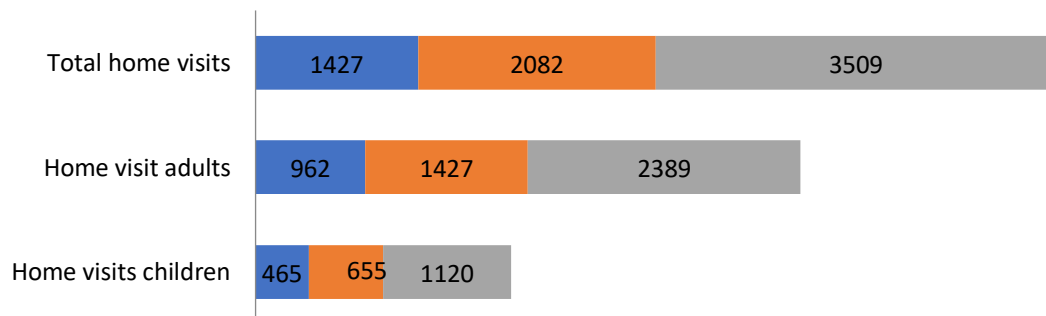
TOTAL CLIENTS

total clients seen



HOME VISITS

■ MALE ■ FEMALE ■ TOTAL



HIV prevalence in the District is approximately 5.89% which is lower than other districts in Mashonaland West Province however there is need to strengthen prevention strategies to further reduce infection as we focus on getting to zero new HIV infections by 2030. Holding other factors constantly in Kariba according to Kariba District Ministry of Primary and Secondary Education cases of school dropouts due to teenage pregnancies and child marriages are on the rise implying that the girl child is at risk of STIs therefore Tony Waite Organisation working closely with National AIDS Council and the community is planning to scale up the Sista2Sista programme in wards 1, 2, 3, 5 and 12 at Charara eastate rural. The objectives of the Sista2Sista programme is to minimise HIV incidences, Gender Based Violence and school dropouts among adolescent girls between the ages 10-24.

LIVELIHOOD PROJECTS

PROGRESS ON LIVELIHOOD PROJECTS AND WOMEN EMANCIPATION

Tony Waite Organisation supports women, people with chronic illnesses, and people with disability as well as youths through Economic Strengthening Projects with the goal of engaging the vulnerable groups as active participants in development. The organisation employs the community centered approach whereby community volunteers, leaders and social development assist the organisation in selection of project beneficiaries, Actor and Participatory approaches in implementing the projects. Project beneficiaries have the control over the resources of the project as the organisation mainly fund small initiated projects as compared to start-ups. A total of 415 (210M 205F) people benefited from economic strengthening projects during the year. The project seeks to achieve these objectives:

- i) **To empower women, chronically ill people and people with disabilities to become active participants in development.**
- ii) **To enhance women, People with Disabilities and chronically ill people's access to resources and information so as to reduce dependency.**
- iii) **To improve nutritional capacity for people with chronic conditions and promote adherence to treatment**

2. TO IMPROVE HOUSEHOLD INCOME, FOOD SECURITY AND HEALTH

i) To improve household income.

Tony Waite Organisation is supporting a total of 415 (210M 205F) with Income generating projects including small livestock, nutritional gardens, sewing and piggery project. The objectives of the income generating projects are to enhance beneficiaries' household income and nutrition, women empowerment to make them meaningful participants in development to remove dependency.

Nutritional gardens

The organisation is supporting a total of 4 nutritional gardens (Padare garden in Mahombekombe, ZIHOFE garden in ward 2 Kariba urban and Charara Garden for People living with HIV as well as Charara primary school for OVC at the learning institution in Kariba rural ward 12) benefiting a total of 184 (54F 130F). The composition of the beneficiaries includes people living with life limiting conditions, Orphans and Vulnerable Children. The goal of nutritional gardens is to improve household income and nutrition from the proceeds of farming. The beneficiaries have continued utilising land in the gardens to grow various crops both for cash and family consumption. The organisation supports the project through marketing of their products through its social media handles and stakeholder forums and during 2022 the following stakeholders supported the gardens Caribbea Bay Hotel, ZPC Social Club, Zim Parks and other walk in customers from the community. ***See pictures below gardens.***

Tomato transplanting (Padare)

Green beans (Padare) Sweet Potato (Charara)



Goat Project

A total of 4 goat rearing projects in Nyaminyami Rural District are being supported by Tony Waite Organisation benefiting a total of 32 (5M 27F). Among the beneficiaries are 10 (4M 6F) People with Disabilities in Chidyamugwamu, women from Manhanga and Siakobvu. Women commented the projects for engaging them as active participants in development. The Tariro Hupenyu Disability group has scheduled to sell the goats when need arises and during the reporting period the members sold one goat towards procurement of medicines and injections for the goats. Members have also used the proceeds to pay the person tendering their goats. A women group in Manhanga is also continuing with the project and no changes were reported during the reporting period.



Piggery and hardware project

Monitoring of the piggery and hardware projects being implemented by the organisation’s youth is continuing. The goal of the project is to sustain the youth in the face of economic challenges and lack of unemployment and to create employment for other vulnerable youths in the project area. To date a total of 10 youths got employment at the site in construction and

looking after the pigs, poultry and hardware projects. The pigs are the main source of income and there has been increased demand of pork due to continued marketing. It is important to note that the project has given birth to hardware project which has been registered and is thriving. Through merging the 2 projects the beneficiary has managed to buy a DC water pump for water supply at the piggery site as the project demand much water for both pig consumption and cleaning of the pens. The pump will essentially assist during the dry season as water is usually a challenge.

Chicken rearing project

The organisation supports economic strengthening projects with the aim of engaging women as active participants in development as well as eradicating economic dependency by women. A total of 5 chicken rearing projects, 2 in Kariba Rural in Manhanga (ward 8) and munamata respectively and the other 2 in Kariba urban ward 2 are being supported and monitoring is continuing. Members of the project in ward 2 of Kariba urban are selling eggs, chicks and cocks as they are constructing their houses.



Nutritional Support

During the reporting period a total of 751 (301 m 450 f) people from 223 households benefited from nutritional support. Tony Waite Organisation distributed a total of 64kgs of fresh fish to a total of 64 households benefiting 181 (76M 105F) and among them (204 m 209 f) are children and of these 119 (70M 49F) are children living with life limiting conditions and 79 (26m 53f) on adherence support. Tony Waite Organisation has continued coordinating with local stakeholders and referrals for food assistance continued. A total of 5 infants continued to benefit from the infant feeding program with three from Kariba urban and 2 from Nyaminyami Rural. ***See pictures below during food distribution at the organisation offices.***

Fish distribution at Tony Waite Organisation Offices and Mahombekombe respectively



adults on ART and others living with life limiting conditions like cancer, TB, Asthma among others. Community carers have continued to provide treatment literacy education for clients living with life limiting conditions as they continue working closely with local clinic.

During the reporting period the organisation managed to reach a total of 590 (322M 268F) people with SRHR information. Among them a total of 53 (20M 33F) were referred for HIV testing and others getting treatment literacy and palliative care information.

Treatment Literacy at Tony Waite premises & palliative care day commemorations



KAPENTA LINKAGE PROJECT

The organisation has continued with the Kapenta fishing processing and marketing project employing a total of 22 (12M 10F) employees. The Kapenta linkage project is a combination of the kapenta fishing, processing and marketing project and the fish buying and selling project. During the year the Country Coordinator and the LEAD monitoring team contacted a monitoring and capacity building training and on job training for the Kapenta Linkage.

a) PSYCHOSOCIAL SUPPORT

Psychosocial support entails holistic support given to people in need of support it involves psychological, emotional, spiritual and social support. Tony Waite Organisation works with vulnerable groups in the community including youths, people living with life limiting conditions, the elderly and people with disabilities in an attempt to assist them cope with their conditions and live normal lives without experiencing Gender Based Violence & self-segregation. The organisation therefore works with community led structures to identify, assess and refer for various services offered by different stakeholders in the community.

During the reporting period the organisation reached to a total of 1500 (400M 1100F) with psychosocial support this include the number reached through youths and support groups

Tony Waite Organisation has continued to strengthen its community structures (support and youth clubs) which works to provide Sexual Reproductive Health and Rights education as well as adherence support through treatment literacy, counseling, life skills trainings to adolescent boys and girls.

Support group meetings at TWO offices

Community youth club meetings



OVC CHRISTMAS PARTIES

Tony Waite Organisation has continued with psychosocial support for Orphans and vulnerable children in Kariba through Christmas parties where children from different wards and families learn life skills, share life experiences with each other and celebrate remembering the birth of Jesus Christ. Special recognition goes to Heart Veld Adventures for coordinating for the Christmas party, Crispy Fresh who supported with ice cream and juice, The party benefited a total of 120 (60M 60F) from 3 wards of Kariba urban. It is important to note that the 2022 Christmas party benefited OVC from 6-12 years with some being school dropouts.

OVC Christmas party supported by Caribbea Bay, C and C and Mrs Fisher benefited a total of 29 (14M 15F) OVC who are under Tony Waite Organisation scholastic support at Mahombekombe Primary School. It was all joy for the children as they mingled with the Caribbea Bay Human Resources manager and other stakeholders who also graced the occasion. See pictures below of the party

Christmas parties supported by Heart Veld Adventures and partners



Children arrive and get

life skills training

HR Manager distributing food packs



Scholastic support

Tony Waite continues to offer school related assistance to a total of 101 (43M 58F) the number includes 25 (7M 18F) who got their fees paid, 76 (36M 40F) who benefited from school

uniforms. The organisation support OVC from Nyaminyami Rural at Kudzanayi Primary and Secondary Schools, Kaiva and Kadziro Primary Schools with complete school uniforms. The goal of the project is to motivate OVC to attend school as some of them are demotivated by imbalances caused by poverty as they eventually decide to withdraw from school due to segregation or non-payment of school fees. During an integrated school outreach in Nyaminyami Rural a number of school drop outs were identified and the organisation pledged to support the OVC with school uniforms as schools also committed to enroll the children on BEAM so that they can attend school without disturbances. School dropouts are very common in Nyaminyami rural especially by girl child and according to community findings the withdrawals are mainly caused by parental segregation on girl child as they are regarded as marriage objects therefore education & investments are normally channeled upon the boy child. Hence, to respond to the anomaly the organisation pledged to support the girl child as well as the boy child to educate the community that they are both equal hence equal treatment should be given. In 2021 Tony Waite Organisation engaged the three Chiefs in NRDC in Anti-Child marriage campaign after alarming numbers of school dropouts due child marriages and by-laws were drafted with the chiefs as a contingent measure to thwart incidents of child marriages in the district.

Below are the pictures of OVC at Kudzanayi Primary and Secondary and Nyanhewe Primary Kadziro and Kaiva Primary Schools supported with school uniforms by Tony Waite Organisation.

Kudzanayi schools' uniform distribution

OVC receiving uniforms



Mahombekombe Kadziro uniform distribution

Kadziro and Kaiva OVC receiving uniforms



The programme officer had an opportunity to discuss with school related beneficiaries to work hard towards school and achieve better results.

The Japanese Embassy Country Coordinator Risa also conducted a monitoring visit to Manhanga Primary School as a way of assessing the sustainability of the Improving the school learning environment project which was implemented by Tony Waite Organisation, which saw the organisation constructing three classroom blocks, a solar powered teachers' house and fencing of the school yard. The visits saw Risa appreciating involvement of the community in development and commended them for their commitment to community development and even recommended them to pass the button to other communities as they are used as the epitome of community participation in development. See photos of school visit



STAFF DEVELOPMENT

- **FACT REORIENTATION OF NATIONAL NETWORKS ON 95 95 95 PRIORITY SERVICE DELIVERY AREAS AND SCALE UP REALISATION OF HUMAN RIGHTS AND GENDER EQUITY WORKSHOP**

The Family AIDS Caring Trust (FACT) received a funding from Global Fund to implement the Community Systems Strengthening Project responding to the HIV pandemic. The project seeks to engage the community at all levels of decision making from program designing, implementation, monitoring and evaluation so as to improve community involvement in HIV programming. FACT is implementing the project with high degree of stakeholder engagements so as to get multifaceted ideas in programming which culminates in sustainability of the program. During the month the organisation was invited to attend the Reorientation of National Networks on 95 95 95 targets so as to review progress made so far in reaching the triple 95 targets. The 95 95 95 entails that 95% of People Living with HIV know their HIV status, 95% of PLHIV are on treatment and 95% on treatment have suppressed virus. According to presentation by I Taramusi from Ministry of Health and Child Care the Zimbabwe has managed to surpass the targets on the 1st at 95.6% and 2nd at 95.6% targets and there are still challenges on achieving the 3rd at 93.2% target that is having people on ART with virus suppressed. From the presentations from National AIDS Council the overall ART coverage stands at 91.1%. Adults ART coverage stands at 94.1% and 71.8% for children as at December 2019. The highest ART coverage was reported in Hwange and Mazowe which stands at 97.1% and Gokwe North has the lowest art coverage at 76.4%. HIV prevalence has been reported to be rampant in Tsholotsho at 21.9% and possible reasons being of migrant families as men search for greener pastures in neighbouring countries leaving their women behind leading high promiscuity,

prevalence has also been reported lowest in Binga probably due to cultural beliefs which strongly regulate community sexual behaviours. The present stakeholders concurred on the fact that the target of reaching ZERO NEW HIV INFECTIONS BY 2030 entails high stakeholder coordination in HIV programming therefore networks should be strengthened towards the vision 2030.

PALLIATIVE CARE INTEGRATION TRAINING

The Programmes Officer attended the Palliative Care Integration Training which was facilitated by HOSPAZ at the Jameson Hotel in Harare. The objective of the training was to

- equip palliative care practitioners with tacit skills on taking care of people on treatment and care of chronic and life limiting conditions.
- The second goal of the training was to mainstream palliative care across all the departments within Health Institutions as observation has been made that palliative care is not being considered as crucial for people living with life limiting conditions.
- The other objective of the training was to educate palliative care practitioners that palliative care is a right not a privilege therefore priority should be placed on mainstreaming palliative care for patients.

The emphasis goal of the training was to strengthen effective communication between palliative care practitioners and palliative care patients. The training was also enshrined on the observation that in most cases health practitioners concentrate more on the patient and forget their families which are crucial as they are the support system as in most cases palliative care is Home Based Care. It is important to note that palliative care focuses on the person as a total being thus spiritual, physical, social, emotional and cultural aspects of person should be considered when offering treatment care and support for palliative care patients. In addition to that palliative care also considers a multi disciplinary approach in the continuum of care for palliative care clients, this involves inclusion of religious leaders, cultural leaders, traditional healers, society, family, peers, amentes in the continuum of treatment care and support for people living with life limiting conditions. Of note is the fact that palliative care does not prolong life nor shorten life but it creates an enabling environment for quality services which eases pains, grief and bereavement as it extends even after death. The main topics covered are effective palliative care communication breaking the bad news, principles of palliative care communication, treatment care and support, pain assesment and management, bereavement support, spiritual and cultural aspects of palliative care. Below are the pictures of the training

Mrs Chivodze making introductions

PO making presentations Grp Presentations



CSO COORDINATION AND CAPACITY ENHANCEMENT FOR HEALTH SYSTEMS STRENGTHENING (Focusing on Global Fund to fight HIV AIDS, TB and Malaria)

The Programmes Officer attended a three-day training facilitated by NANGO at the Rainbow Towers Hotel for training of monitors and enumerators for the backup on Health project funded by GIZ a prototype of the Global Fund Project to fight HIV AIDS, TB and Malaria, however the only variance is that the project is being implemented in districts not covered by the Global Fund Project. The training had 2 main objectives these are

- i) To ensure that CSOs generate utilize community Based information to inform Global Fund and decisions
- ii) To strengthen CSOs engagement with policy makers implementors and partners to lobby changes, means of implementation and practice.

The enumerators will be responsible for monitoring the following quality of healthcare provision, availability of commodities at health institutions and they will do this through collecting data, providing feedback to the NANGO Regional Coordinator, compiling reports, community level advocacy and demand creation for services, ensuring that work is conducted with integrity. *Below are the pictures of the Directors welcome remarks, Mr Nyimai facilitating, participants group photo respectively.*



PALLIATIVE CARE ATTACHMENT TO ISLAND HOSPICE AND HEALTHCARE

After the Programmes Officer and the local nurse and other key stakeholders in palliative care were trained in palliative care by HOSPAZ they were further engaged for a weeks' attachment at Island Hospice & Healthcare. The main goal of the attachment was to marry theory with practice so that the trained members may become palliative care practitioners. The attachment period included some fundamentals of palliative care including home visits for terminally ill patients, family counselling, adherence support and mentorship for trained community volunteers. From the attachment experience the Programmes Officer observed that palliative care needs multi-disciplinary approach in the continuum of care as the Island Hospice team comprises of community volunteers who offers adherence support to patients with life limiting conditions, they work hand in glove with the oncology and palliative care nurses who are responsible quality healthcare services and the social workers are also involved in dealing with social issues affecting patients and their families most importantly in the continuum of care is the family as palliative care seeks to offer quality services to the patient together with the family as they are the primary care givers. The lessons learnt observations from the attachment concurs with the model Tony Waite Organisation is implementing in Kariba as the organisation

has a team of trained community carers who provide adherence support to patients at grassroot level and the organisation works hand in glove with the Ministry of Health and Child Care, families, church leaders and other key stakeholders in the matrix of care and support for patients living with life limiting conditions.

Parirenyatwa training Volunteers role plays Chitungwiza Central Hospital Visit



- **HOSPAZ MENTORSHIP VISIT**

Following the Palliative care training and the subsequent attachment placement at Island HOSPICE the organisation and the local clinic through the trained nurse has strengthened joint programming in adherence support through the palliative care approach. Therefore, a mentorship visit was contacted by HOSPAZ Zimbabwe Programmes Officer Mrs Musengi to assess the applicability of palliative care theory into practice towards establishing Tony Waite Organisation as palliative care center of excellence in Kariba District. During the visit the mentor had an opportunity to interact with some HBC clients and visited Padare nutritional garden where people living With HIV and other life limiting conditions are farming. **The pictures below show trained palliative care nurse contacting home visits in the community**

Client Home visits



Pain assessment



Nutrition Garden visit



- **USADF COUNTRY COODINATOR VISIT**

The USADF Country Coordinator Mrs Chimwara contacted a Kapenta linkage project with the aim of assessing the progress of the project against current progress done vs the targets. The LEAD organisation also paid a number of monitoring visits to the kapenta linkage project. Cold chain processes are taking time as we await 3 phase upgrade by Zimbabwe electricity Distribution Company. Kapenta catches have not improved much due to climate change

- The organisation also got trainings facilitated by different stakeholders including complexities of leadership,

- Biomedical HIV Prevention Options for Adolescent Girls and Young women through Pangea Zimbabwe AIDS Trust,
- Functions of Sub catchment Councils and the
- Crime Scene Management.
- Board was trained in its functions by FACT through Zimbabwe AIDS Network.
- In service trainings during staff meetings
- Launch of the NDS1

STAKEHOLDER COORDINATION

The organisation coordinated with other stakeholders in different meetings and colloquiums. During the year the org managed to commemorate the national AIDS day at Rudhaka stadium in Marondera, attended DAAC stakeholders meetings, DAC meetings, NAC northern region HIV & community empowerment review meeting, Zesa wellness programme, ZAN Provincial meetings, NANGO, Grievance Redress Mechanism Committee, WCoZ, Nyadza sub catchment council and ZKPA meetings, gender stakeholder, The Director was elected vice chair of the Nyadza sub catchment council. DCPC meetings, MIPA meetings, AfricAID inception meeting, Launch of the district drug and substance abuse, Drought relief meetings, gender stakeholder meetings and managed to commemorate 16 days of activism against gender based violence where thousands were reached through physical meetings and marches through wards. The organisation was visited by the PVO board and national AIDS council also exhibited during deputy minister of ministry of women affairs' visit to Kariba. The organisation through its director facilitated financial management to ZAN mash west chapter members. Did a social contracting assessment has also worked with local media house Kasambabezi and news day during SRHR programs which led to a total of 6 adolescents being selected to train in media skills by the media house. They also pledged to nurture the adolescents in media. See pictures below of coordination meetings.

NAC assessment



Deputy Minister for WASMED

PVO board



AIDS day commemorations

NGO forum



Media Commission



16 Days of Activism



b) Successes

- Inclusion of people with disabilities in development
- Local partnerships in resource mobilisation
- Continued with Kapenta Fishing Processing and Marketing Project
- New Finance Assistant Officer was employed.
- Working with adolescent girls and youths as they are more at risk of HIV
- Certificate of recognition for the philanthropy award

CHALLENGES

- Lack of 4x4 off road vehicle to maneuver dusty dirty roads in Nyaminyami Rural (Hard to reach areas)
- Lack of incentives for community systems structures.

- Need for more nutritional, scholastic support and information dissemination as vulnerability has been exacerbated by COVID-19 pandemic.