



**Tony Waite Organisation**  
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## TONY WAITE ORGANISATION 2023 ANNUAL REPORT

<b>Vision</b>	Healthy community that is able to support each other in issues of HIV and AIDS, other diseases and development related issues.
<b>Mission</b>	To capacitate communities to be able to participate in HIV and AIDS prevention, treatment, care and support professionally in order to have a knowledgeable community

### Drug and substance inschool awareness S2S community sessions Boer Goat Rearing training



### ORGANISATION BACKGROUND

Tony Waite Organisation (TWO) is a private voluntary organization (PVO 45/11) operating in Kariba urban, peri-urban, rural and hard to reach areas (fishing camps) where communities are separated from service providers due to the large waters of Lake Kariba. It started in 1993 following the death of Tony Waite, a Kariba resident who worked for the Zambezi River Authority. He went public about his HIV status in 1991 on World AIDS day. He grew up as an orphan and died without a family in January 1992. He left a will for orphans and vulnerable children to benefit. The organisation was run by volunteers in the past through Social Service Department. However, they employed staff members through NAP I for OVC 2007. It has since begun employing more and has students' attaché as the demand and services are ever increasing in the community

## **INTRODUCTION**

The organisation endeavors to capacitate communities to be able to participate in HIV and AIDS prevention, treatment, care and support professionally in order to have a knowledgeable community. The organisation thrives to archive its objectives through offering adherence support to people living with chronic and life limiting conditions together with their families, Sexual Reproductive Health and Rights Education to adolescent girls, boys and young women, nutritional support to orphans and vulnerable children, People living with life limiting conditions and the elderly. Tony Waite Organisation also offers scholastic support and psychosocial support to OVC in Kariba District and including Gender Based Violence survivors in empowering them economically as some are involved in economic strengthening activities.

The following are partners that worked with the organisation in 2023:

- United States African Development Foundation for Kapenta Linkage Project
- C&C supported with scholastic support, economic strengthening projects and nutritional support
- Kariba Fun Run Harare Round Table
- Heartveld Adventures, Caribbea Bay Hotel, Crispy Fresh, Koala Park and other individuals for OVC Psychosocial Support
- A number of individuals continued to support the organisation.

Local stakeholders continue to support the organisation in terms of networking and service provision such as District Social Development, MOH&CC, Ministry of Primary and Secondary Education, Municipality of Kariba, District Development Coordinator, Nyaminyami Rural District Council, District AIDS Coordinator, Zimbabwe Republic Police, and Zambezi River Authority. The organisation benefited in capacity building through its following associations: Zimbabwe Aids Network National Association of Non-Governmental Organisations, Hospice and Palliative Care Association of Zimbabwe and Women Coalition of Zimbabwe.

## **TONY WAITE STRATEGIC PILLARS**

- INSTITUTIONAL DEVELOPMENT
- SUSTAINABLE LIVELIHOODS
- YOUTHS
- WOMEN, ORPHANS AND VULNERABLE CHILDREN
- ADHERENCE, CARE AND SUPPORT

## **PROJECT TARGETS**

The project targets new born, orphans, vulnerable children, adolescents, women, People living with life limiting and chronic conditions, People with Disabilities, destitute and elderly in need of care. The organisation observes gender mainstreaming in its service provision and non-discrimination based on race, ethnicity and age.

## **OBJECTIVES**

- To identify needy clients through community carers and CPC registers.
- To improve household income, food security and health.
- To provide Care and Support Services, Palliative Care and information dissemination on HIV prevention and SRHR
- To provide comprehensive scholastic and psychosocial support.
- To strengthen co-ordination and networking

## **PLANNED ACTIVITIES**

- Adherence Support program
- Monthly PMTCT partner ANC booking Ward meetings
- Youth Clubs and Support Group meetings
- Sister to Sister mentoring urban and rural
- Monitoring and evaluation of livelihood projects
- SRHR and Anti Child Marriage in-school outreaches.
- Kapenta packaging, monitoring and marketing.

## **ANNUAL APPROVED BUDGET JANUARY TO DECEMBER 2023**

<b>APPROVED BUDGET</b>			<b>PREVIOUSLY REPORTED EXPENSES 2022</b>	<b>CUMULATIVE EXPENSES AS AT DEC 2022</b>	<b>BUDGET BALANCE CURRENT YEAR (2023)</b>
			<b>127 926.00</b>	<b>USD 134 837.00</b>	<b>USD 6 911.00</b>
Planned budget for the year 2023	Running budget for the year 2023	Actual funds at year beginning 2023	Additional funds funded during the course of the year 2023		
<b>US 165 810.00</b>	<b>USD 10208.00</b>	<b>USD 102 742.00</b>			

**SERVICES OFFERED TO OVC**

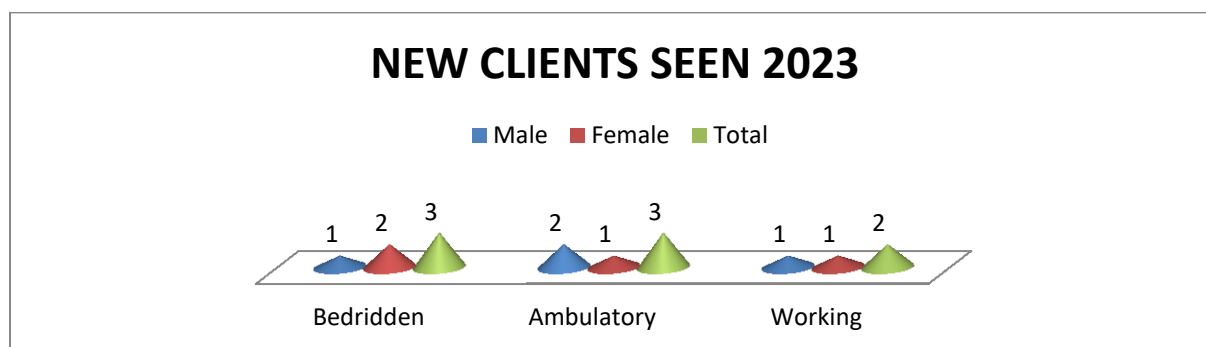
**Table 1: SERVICES OFFERED TO OVC**

	MALE	FEMALE	TOTAL
Number of new OVC provided with school related assistance	10	25	35
Total number receiving school related assistance	23	32	55
Number of OVC provided with school fees	8	9	17
Number of OVC continuing to be provided with school related assistance	1500	811	2310
Number of OVC continuing on ART	57	62	119
Number of new OVC provided with nutritional support	12	13	25
Total Number of OVC provided with nutritional support	35	154	289
Total number of OVC continuing to be provided with nutritional support	716	760	1476
Number of new OVC provided with PSS	40	72	112

Number of OVC receiving life skills	37	86	123
Number of OVC receiving orientation in care giving skills	10	14	24
Number receiving child rights education	27	72	92
Number of OVC assisted to acquire birth certificates	2	7	9

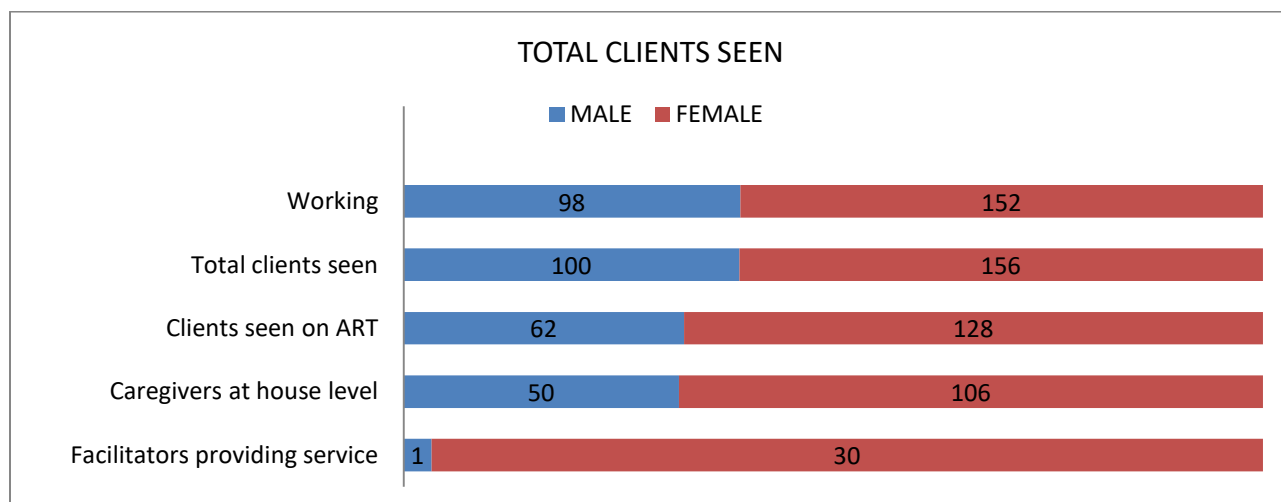
**Table 2: Adherence Support**

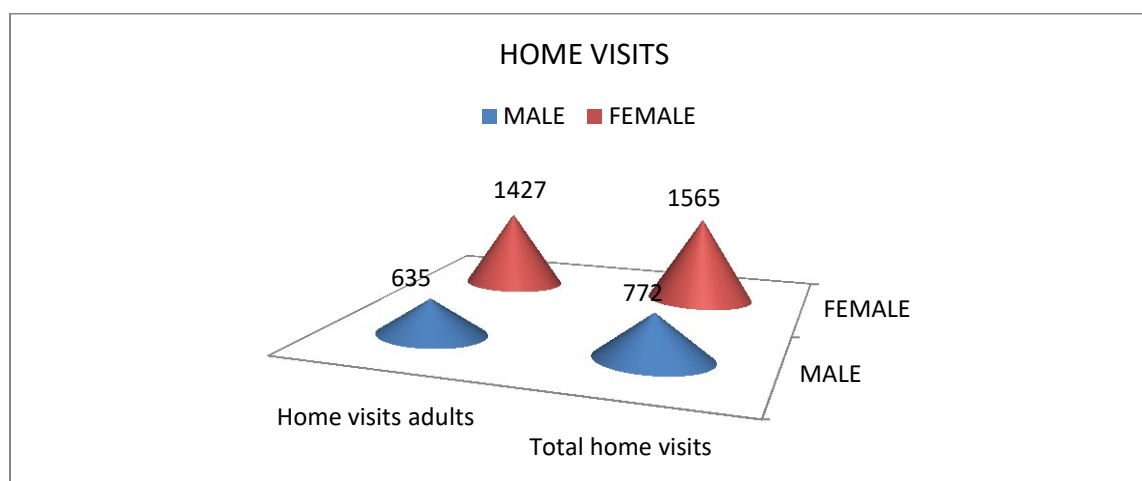
See graph below on Clients Seen



Total new clients enrolled during the reporting period were 8 (4M 4F) among them were 3 (1M 2F) bed ridden HIV clients with hypertension who also has stroke. Stroke has become common to recipients of care who are People Living with HIV. Non-Communicable diseases like hypertension, diabetes and cancer (especially cervical cancer among HIV positive women is very common in Kariba District). Therefore, there is need for more awareness and information dissemination in HIV co-infections and non-communicable diseases.

**TOTAL CLIENTS SEEN**





## LIVELIHOOD PROJECTS

### PROGRESS ON LIVELIHOOD PROJECTS AND WOMEN EMANCIPATION

Tony Waite Organisation supports women, people with chronic illnesses, and people with disability as well as youths through Economic Strengthening Projects with the goal of engaging the vulnerable groups as active participants in development. The organisation employs the community centered approach whereby community volunteers, leaders and social development assist the organisation in selection of project beneficiaries. Project beneficiaries has the control over the resources of the project as the organisation mainly fund small initiated projects as compared to start-ups. A total of 60 female employees at Kariba municipality got trained in Internal Savings and Lending during the reporting period. The livelihood projects seeks to achieve these objectives:

- i) **To empower women, chronically ill people and people with disabilities to become active participants in development.**
- ii) **To enhance women, People with Disabilities and chronically ill people's access to resources and information so as to reduce dependency.**
- iii) **To improve nutritional capacity for people with chronic conditions and promote adherence to treatment**

## 2. TO IMPROVE HOUSEHOLD INCOME, FOOD SECURITY AND HEALTH

### i) To improve household income.

Tony Waite Organisation is supporting a total of 415 (210M 204F) with Income generating projects including small livestock, nutritional gardens, sewing and piggery project. The objectives of the income generating projects are to enhance beneficiaries' household income

and nutrition, women empowerment to make them meaningful participants in development to remove dependency.

### **ISAL Training for Municipality of Kariba Female Employees.**

A total of 60 female employees in Municipality of Kariba got trained in Internal Savings and Lending focusing on money and money management, book keeping and recording and records keeping, group composition, structure, voting and member functions. The training has helped them to work together with unity of purpose as the central and unifying factor. The training was graced by Town Clerk Mr Kamhoti who pledged to support female employees within the organisation with project after they present their project rationality to his office. The trained members managed to formulate their groups and managed to start savings and lending planning to share their savings in January 2024. Below are the pictures during the training.

### **Welcome remarks Gender Officer speech P/Officer facilitating Town Clerk closing remarks**



### **Boer Goat Rearing Training**

Tony Waite Organisation is supporting a total of 4 goat rearing projects benefiting a total of 32(5m 27f) among the beneficiaries are 10 (4M 6F) people with disabilities in Chidyamugwamu and women from Manhanga and Siakobvu. The goal of the project is to assist vulnerable population with income generating projects to build social-economic resilience. The groups are rearing Matebele breed which adapts to local savanna weather and is resistant to animal pests and diseases. As a way of improving the quality of the project, project beneficiaries required training in Boer Goat rearing as they look forward to hybrid the project to Boer Goats which are more valuable than the local Matebele breed which is small with relatively lower market price. Boer Goats have an unprecedented market in Zimbabwe and beyond as they are an export breed common in South Africa. A live Boer Goat buck costs between USD350-500 with each KG of Boer Goat meat costing between USD10-15 and a plate with Boer Goat meat costing between USD3.00 –5.00.

The economic value that is carried by Boer goats is worthy undertaking the project hence two members from projects were selected to attend the training facilitated by Zviko Farms at its Goats for Africa site in Mount Hampden. The training was facilitated by a seasoned Boer Goat and renown livestock farming company Zviko Farms who had fused with AGRICURA and Fivet all renown ruminant and livestock specialists who took turns to equip farmers with requisite skills in Boer Goat rearing. The livestock specialists recommended fusing Matebele breed with Boer breed to produce an F1 which will then be fused with the pure Boer Breed to produce pure Boer goat. The training also equipped farmers with pasture, disease and pests literacy which is key in livestock production. ***Below are the pictures during the training.***



### **Nutritional gardens**

Creating market linkages and capacity building for nutritional gardens beneficiaries continued over the period under review. Padare garden members managed to trade with Tamarind lodges who were buying green vegetables and tomatoes from the garden also Caribbea Bay Hotel, Crispy fruit and fresh, and ZETDC. Kariba is located within the Charara Safari Area and there are herds of elephants which destroy crops hence Tony Waite coordinated for Padare and ZIHOPFE nutritional garden members to be trained in chili methods of deterring elephants, they were trained in both chili bottles and stripes to deter elephants from destroying their crops by Zambezi Valley Society an organisation which deals with human & animal conflict in Kariba along the Zambezi Valley. The members of the nutritional gardens have managed to make a living from farming activities as they are managing to pay utility bills and family upkeep (food, school fees, and clothes).

### ***Padare garden in pictures and Trainings to prevent elephants from entering***





### **Piggery and hardware project**

Monitoring of the piggery and hardware projects being implemented by the organisation's youth is continuing. The goal of the project is to sustain the youth in the face of economic challenges and lack of unemployment as well as to create employment for other vulnerable youths in the project area. To date a total of 15 youths got employment at the site in maintenance of pens, construction of houses as well as being sales agents for Real Deal Hardware in Kariba. The hardware project has continued hitting the ground running after its registration in Authorities like ZIMRA and Municipality of Kariba which has seen the business trading with local schools, lodges and hotels and the fishing community at large as it has managed to acquire required trading documents. The business is expected to relocate to a bigger and spacious place due to increased stocks and demand for steel products and timber which are usually ferried by trucks hence need for spacious loading space.

### **Chicken rearing project**

The organisation supports economic strengthening projects with the aim of engaging women as active participants in development as well as eradicating economic dependency by women. A total of 5 chicken rearing projects, 2 in Kariba Rural in Manhanga (ward 8) and Munamata respectively and the other 2 in Kariba urban ward 2 are being supported and monitoring is continuing. Members of the project in ward 2 of Kariba urban are selling eggs, chicks and cocks as they are constructing their houses.

### **Nutritional support**

The organisation continued creating linkages and synergies with other stakeholders to offer comprehensive psychosocial support to its clients. A total of 104 (52M 52F) benefited from nutritional support during the reporting period. Kariba AIDS Project donated vegetables worth USD10.00 which were distributed to a total of 39 OVC households benefiting a total 92 (48M 44F). 12 (4M 8F) continued to benefit from the infant feeding program from Mola, Siakobvu, Mayovhe, Makande and Urban. There has been increased demand for lactogen due to maternal deaths and other complications.

### ***KAP donating vegetables & distribution Individual donates food items to vulnerable families***



### ***Lactogen distribution in pictures***



### **MEDICAL SUPPORT**

More and more people are accessing HIV testing and counseling services through referrals by the trained community carers & Sister to Sister mentors. The trained community carers have continued to promote adherence through the palliative care approach by conducting home visits for both children and adults on ART and others living with life limiting conditions like cancer, TB, Asthma among others. Community carers have continued to provide treatment literacy education for clients living with life limiting conditions as they continue working closely with local clinic.

During the reporting period the organisation managed to reach a total of 590 (322M 268F) people with SRHR information. Among them a total of 53 (20M 33F) were referred for HIV testing and others getting treatment literacy and palliative care information.

The period has seen increased number of clients on bed ridden status; the challenge is common to People Living with HIV as they are predisposed to other opportunistic infections and non communicable diseases like hypertension and Diabetes with others getting stroke. One female HIV positive with Kaposi Sarcoma got gangrene and had an above knee amputee. The challenges that has risen is demand for palliative care devises like wheel chairs, adult diapers, linen savers among others.

### **Palliative care program**

Tony Waite Organisation has been selected in Mashonaland West to be a Palliative Care Centre of Excellence hence the Programmes Officer and Community nurse got trained in palliative care quality service provision. Therefore, during the year HOSPAZ Zimbabwe programmes Officer and Monitoring and Evaluation Officer contacted a mentorship, supervision and support visit to assess the quality, effectiveness and completeness of palliative care support given to clients in Kariba District through Tony Waite Organisation and local clinics. During their support visit they

managed to contact home visits to 6 palliative care clients to assess the quality of support they are getting. From the home visits it was established that some clients with cancer are in need of morphin to supress pain and as this isn through prescription the needy are referred to hospital as the arrangement on pharmacy storage is centralised in Harare. Generally clients’s need varies and the organisation creates linkages with other service providers and partners for support. ***Below are the pictures during the mentorship, supervision and support visit.***

**HOSPAZ P.O at TWO offices**

**Team itinary briefing**

**Home visits**



**Palliative Care Assistive Devises Donation.**

Through support from an individual donor Wayne Robertson managed to procure 2 wheelchairs, shower chair, adult diapers and linen savers. 2 clients one who was involved in a tricycle accident and broke his legs and a paraplegic client (a condition which results in loss of muscle function in the lower half of the body including both legs) received a wheelchair and shower chair.

***2 wheel chairs and bathing chair procured and distributed to bed ridden clients***



**Sister to Sister Program**

Goal of the training: to curb skyrocketing HIV infections among adolescent girls and young women aged 10-24 towards vision 2030 (to end AIDS).

**Objectives of the S2S programme**

- To reduce new HIV infections among adolescent girls and young women
- To reduce early child marriages
- To reduce Gender Based Violence and make sure committed cases are reported among adolescent girls and young women.

**Situational Analysis-** Tony Waite has been working with the youths (adolescent girls, young women and boys) to educate them in sexual reproductive, health and rights so that they are able to make informed decisions. Kariba District despite being among the least affected with HIV & AIDS, cases of child marriages leading to school drop outs are on the rise post COVID -19 era according to 2022 MoPSE report. Although the prevalence rate is at 8.2% which is relatively lower than other districts in the province there is concern over evidence of casual sex resulting in unwanted and unplanned teenage pregnancies leading to school drop outs both in urban and rural which places adolescent girls and young women at bigger risk of HIV & AIDS as well as GBV. Therefore, in attempt to empower the adolescent girls and young women the organisation replicated the S2S programme which is being implemented by National AIDS Council in 2 wards (3&2) of Kariba Urban and scale up in 5 wards (4 in Kariba Urban and 1 in ward 12 at Charara Estate). The National AIDS Council coordinated with Tony Waite Organisation to facilitate training of 7 sister mentors.

**Strategic Direction:** It is against this background that Tony Waite has proposed the following key results to educate youth in sexual and reproductive health and rights. A total of 7 mentors were trained

### **Key Outcome Results**

**Outcome Result:** At least 350 adolescent girls and young women getting SRHR information by the end of 2023 through the S2S programme.

### **Strategies**

- a) Capacitate enrolled 350 adolescent girls and young women to lead and educate their peers after completion of the sessions.
- b) Strengthen monitoring and evaluation of activities of sister led programmes to determine extent of effectiveness.

See pictures below of the training.

PO welcome remarks

Group discussions and plenary



**Ward 1 sessions**



**Ward 2 sessions**



**Ward 3 sessions**



The S2S programme has continued hitting the ground running and total of 350 AGYW attending sessions. During a mid-term review of the program AGYW highlighted that through the S2S program they have managed to gain life skills like decision making, financial management, team work and making themselves heard. They also shared that among other reasons for AGYW delinquency is financial needs due to idleness therefore through the sessions they have acquired skills which enables them to sustainably implement small capital projects. There has been growing interest from adolescent boys in Kariba Urban for a program that is similar to the S2S program which also address challenges faced by boy child as well as giving them life skills which helps them in their day to day lives.

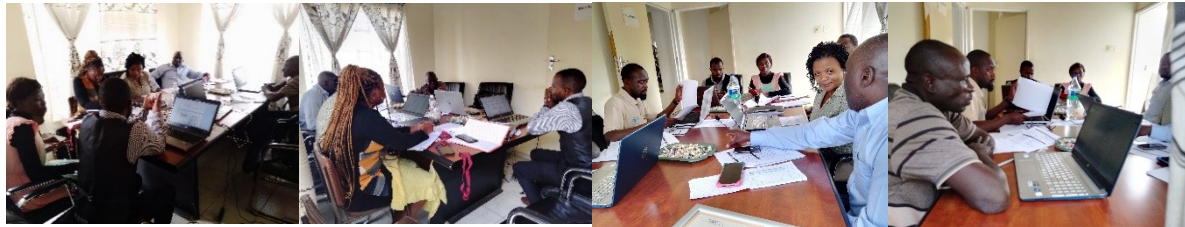
***Pictures below shows mid-term review meeting for the S2S program.***



## KAPENTA LINKAGE PROJECT

The organisation has continued with the Kapenta fishing processing and fish buying and selling project employing a total of 14(11M 3F) employees. Fish marketing continued during the reporting period. Monitoring and support visits continued to the fishing site. The USADF technical partner LEAD Trust conducted monitoring and support visit to the organisation assisting the organisation with USADF narrative and financial reports and reporting, audit preparations and grant close out meetings with Tony Waite Organisation secretariat.

***Below are the pictures of grant closure meeting with LEAD Trust officers at Tony Waite Organisation offices.***



**Dispatching for work  
repairs**

**PO Team briefing**

**DR fishermen meeting**

**Freezer**



## SCHOLASTIC SUPPORT

Through the child protection program the organisation is continuing to identify and provide and refer for services OVC who are in need of care and support. During the reporting period a total of 403 (142M 261F) received Psychosocial support, among them are 130 (55M 195F) are children supported, 35 received school related assistance among them 22 benefited from complete school uniforms and 17 (8M 9F) got their fees paid. See pictures below of Chalala secondary and Primary school uniform beneficiaries. ***OVC supported with school uniforms in pictures***

**Chalala secondary  
beneficiaries**

**Chalala Primary School**

**Nyamhunga High school**



### **PSYCHOSOCIAL SUPPORT**

A total of 174 (98M 76F) OVC attended the Caribbea Bay and Wild Ventures partners sponsored Christmas parties. Caribbea Bay, Wild Adventures and partners has made it a tradition to celebrate festive holidays with Orphans and vulnerable children who would never had a chance to either receive gifts or to enjoy festive holidays with families. The opportunity is crucial for children to get together and refresh receiving Christmas presents, dance to music and engaged in child protection edutainment. As usual during the parties children are engaged in life skills and child rights education so that they may realise the difference between rights and responsibilities as well as ways of coping with stress and pressures of life. The organisation takes the platform to identify children who need of therapeutic, psychosocial or medical support as an enabling environment is created through the interactions.

#### ***Caribbea Bay OVC sponsored Christmas Party in pictures***



#### ***Heartveld Adventures coordinated for Christmas party goodies and take away parcels***



## STAFF DEVELOPMENT

### 13<sup>th</sup> Edition Directors Summer retreat

The Executive Director Ms Vengere attended the biggest Non Governmental Organisation's skills transfer and networking event dubbed the 13<sup>th</sup> Director's Summer Retreat. 2023 Director's Summer School was aiming at **Reimagining the Future of NGOs in Zimbabwe from Analysis to Action**. The platform helped Directors of NGOs with coaching in leadership, networking, resource mobilisation and sustainable projects to sustain organisation.

### 13<sup>th</sup> edition retreat in pictures

### NGO sustainability STR



### Palliative care refresher training

The organisation coordinated with Ministry of Health and Child Care and National AIDS Council for a 2 day refresher training for its community carers. The training's goal was to revitalise knowledge and information to community carers for effective service provision in 2024. A total of 23 Community Carers attended the training. The training covered essential topics enshrined in palliative care like Counseling, Adherence support, Pain assessment and management, death and multi-sectoral approach in the continuum of care. The training also equipped the community carers with requisite skills for GBV handling focusing on counseling and most importantly the referral pathway which is a multi stakeholder approach in the matrix of GBV, anti-child marriages, Adolescent Girls, young Women and Boys Sexual Reproductive Health and Rights service provision. The community carers were also trained in data collection and reporting in a systematic manner, it was emphasised during the training that data (information)



is key as programming is now focusing on evidence based programming hence need for correct information to guide programming.

***Below are the pictures of the community carer's refresher training.***



### **ICASA Conference**

Tony Waite Organisation would like to take this opportunity to thank the National AIDS council and Zimbabwe AIDS Network for enabling attendance at ICASA where the organisation managed to market its programming through presentation entitled Linking HIV and Gender Based Violence to Social Protection a Case of Tony Waite Kapenta Project. A lot of learning also took place as there was plenty of activities to learn from during the period ***below are photos during the ICASA conference***

ZAN supported Team Show case on products during presentation



***Women's booth All TB PEOPLE Launch Tony Waite Presentation***



- Staff meetings

## COORDINATION

Tony Waite organisation continues with stakeholder coordination in program design, implementation, monitoring, evaluation and reporting. During the reporting period the organisation attended the following meetings Board meeting which is essential for strategic management and mission monitoring of the organisation. The organisation attended the following coordination meetings District Drought Relief meeting, TB update meeting coordinated by MoH&CC, WCoZ coordination meetings., Grievance Redress Mechanism for the Kariba dam Rehabilitation Project, Sanyati Catchment council, Zimbabwe Kapenta Producers Association, Zimbabwe media Awards, ZAN annual AGM, CERSHER stakeholder, World Cancer Day and 16 days of activism against gender based violence was commemorated by stakeholders disseminating information in the community. **See photos below**

**ZAN AGM CERSHER stakeholder KDRP GRM NYAM PRY Merit Award ANTS Clothes Donation**



Drug and Substance Abuse Awareness coordinated by Kasambabezi FM



The organisation continues to coordinate with Municipality of Kariba in commemorating special days like 16 days of Activism against gender based violence and Cancer Week. The organisation also facilitated Internal Savings and Lending Training for 60 female employees and leadership training for 10 Junior Councilors. ***See photos 16 days of activism against GBV Gender Links stakeholder sensitisation***



Cancer awareness raising Nyamhunga market



### Provincial World AIDS Day Commemoration

The 2023 World AIDS Day Commemoration was running under the theme: ***Let Communities Lead***, a theme which emphasized an approach whereby no community is left behind in the matrix of human development. National AIDS Council buttressed the theme through visual arts and drama from a profound local dance group IYASA which managed to explicitly portray the essence of community involvement towards vision 2030 of Ending AIDS. Tony Waite Organisation was among the invited organisations to exhibit at the Provincial AIDS Day Commemoration which was hosted by Kariba District at Makande High School. The event was characterised by flair of organisations exhibiting their success stories for communities and stakeholders. Tony Waite Organisation was among the selected organisations to give the solidarity speech during the event. The organisation’s stand was throng by stakeholders, school

children and community members as the team was sharing information and distributing IEC material. The team took the opportunity to distribute Anti-child abuse branded pens and brochures to the community for furtherance of information about the organisation. The DAC Mr Chikede led a team of dignitaries and invited guest Mrs Chombo to the organisation's booth and the team had a chance to share with them the organisation's work which was applauded by Mrs Chombo who later assigned her aide to acquire IEC material for the organisation for referral and coordination purposes.

**Below are visits by delegates, local leaders, stakeholders and school children during AIDS day commemorations**

**Minister of State, DDC, NAC Provincial Manager, other stakeholders Traditional leaders**



#### **a) Successes**

- Executive Director participated in the Global Fund Writing processes.
- Executive Director selected to represent Mothers and Children on ART in the PEPFAR COP23.
- TWO implemented the Sister to Sister Model
- Social innovation trainings for goat rearing project through the Boer Goat Rearing training.
- Executive Director attended the NANGO 13<sup>th</sup> NGO Director's Summer Retreat
- Strong coordination with local and regional stakeholders
- Assessment by NAC for possibility on social contracting

Media Award Certificate of appreciation in recognition of valuable contributions on outstanding community advocacy on development in 2023 (Kasambabezi FM)



**b) Challenges**

- Lack of 4x4 off road vehicle to maneuver dusty dirty roads in Nyaminyami Rural (Hard to reach areas)
- Lack of incentives for community systems structures.
- Need for more nutritional and scholastic support for Orphans and Vulnerable Children.

Compiled by Maodzwa Wenga (Programmes Officer)

Approved By Ellen Vengere (Executive Director)