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MINUTES OF TONY WAITE EMERGENCY BOARD AND ZKPA MEETING

VENUE: Tony Waite Offices

DATE: 2/07/2022

TIME: 10.00 hours

APOLOGY:	Mr Casper Mutumbami	Board Committee Member	Tony Waite
ABSCENT:	Dr Malvern Dhliwayo	Board Vice Chair	Tony Waite
	Ms Olivia Midzi	Board Secretary	Tony Waite
PRESENT:	Mrs Sarah Hikwa	Board Chair	Tony Waite Organisation
	Ms Tsitsi Kasawaya	Board Treasurer	Tony Waite Organisation
	Mr Odesa Mafaiti	Vice Secretary	Tony Waite Organisation
	Ms Ellen Vengere	Executive Director	Tony Waite
	Mr Chartwell Tanga	ZKPA	Chair
	Mr Garikai Zharira	ZKPA	Vice Chair
	Mr Nesbert Mapfumo	ZKPA	Secretary General
	Mr Kenneth Musaznika	ZKPA	Treasurer

AGENDA: DISCUSSION ON RELEASE OF BOATS

The executive director introduced herself and the Tony Waite board chair who then welcomed everyone to the meeting and introduced other board members present. She asked the ZKPA chair to introduce himself and the team. After introductions she highlighted the purpose of the meeting was to get help from ZKPA as the organisation is a member of the association. The issue of rigs which were taken by Parks Tashinga on 8/4/2022 due to fishermen fishing in prohibited areas was the task as this has taken too long.

Tony Waite board chair asked the ZKPA chair to go on and Mr Musanzika was tasked to brief the meeting on outcome of the engagement that he had with Parks official. He highlighted that parks said if someone admits to be guilt then release fee should be paid but he explained further saying

that as stakeholders we sat and agreed on various offences and who to be responsible for the offence in this case the boat had a working fish finder and the fisher men paid their own fine so the boats should be released. The parks official advised that the association to hold a meeting with Tony Waite then write a letter to parks on what they want parks to do. A number of questions were raised as, is it that Tony Waite organisation is admitting being guilty? At the same time the director noted that are we paying fine as an organisation to offence that was on part of the fishermen yet they signed contracts that prohibit them from such offences. Paying fine was not good for the organisation as this leads to adverse or qualified audit financial statements there by disadvantaging organisation from future funding. The board treasurer echoed that paying fine on donor funds is not permissible. The ZKPA chair noted that what we need is to have boats released urgently. The secretary general noted that the organisation should prepare a payment plan that will be taken to parks to discuss with Chanakira and Sibanda and also highlighted that a mistake was made in the first place by approaching the courts as the stakeholder meeting that ZKPA was referring to is not yet an ACT there by this issue will take long to resolve while loosing more by not fishing but the director noted that there is no money in the organisation and have accrued salary areas for workers. Mr Musanzika asked when this stakeholder agreement was to put into effect since employers continue to suffer paying for offences done by fishermen. It was noted that ZKPA after stakeholders meeting should have taken minutes to parks so that they co-opt in their policies and a mistake was done to take parks to court as they will drag the process but this was for judiciary to take its course. It was also mentioned that the word vicarious on permit was punishing operators which led to the stakeholder meeting coming up with various offences and responsibilities.

After these long debates it was finally agreed that:

- Leave the legal issue at the moment and we take another route
- Director write a letter addressed to parks officer in-charge asking for release of rigs
- ZKPA Committee and Board members meet with Chanakira and Sibanda on 4/7/22 at 08.00 hrs at Lake Kariba Fisheries to further seek help in release of the rigs
- If nothing materialises to further meet the Director general on 5/7/22

The chair thanked everyone for coming to the meeting. Being no further discussions meeting closed at 12 .06 Hrs.

Compiled by Vice Secretary Reverend Mafaiti Signature.....

Approved by Board Chair Sarah Hikwa Signature.....